

**LET'S CREATE SOMETHING MEMORABLE**

**2024**

**LEAN  AGILE LONDON**



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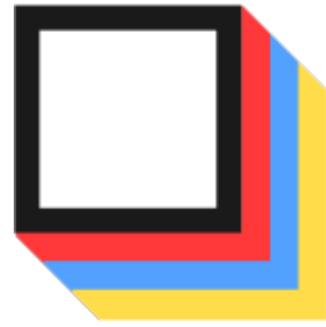
# Is Agile Ancient History?

**We certainly think so.**

Ferzeen Anis & Aurelien Marando – May 2024







# MAGIC AGILE



**Ferzeen Anis**



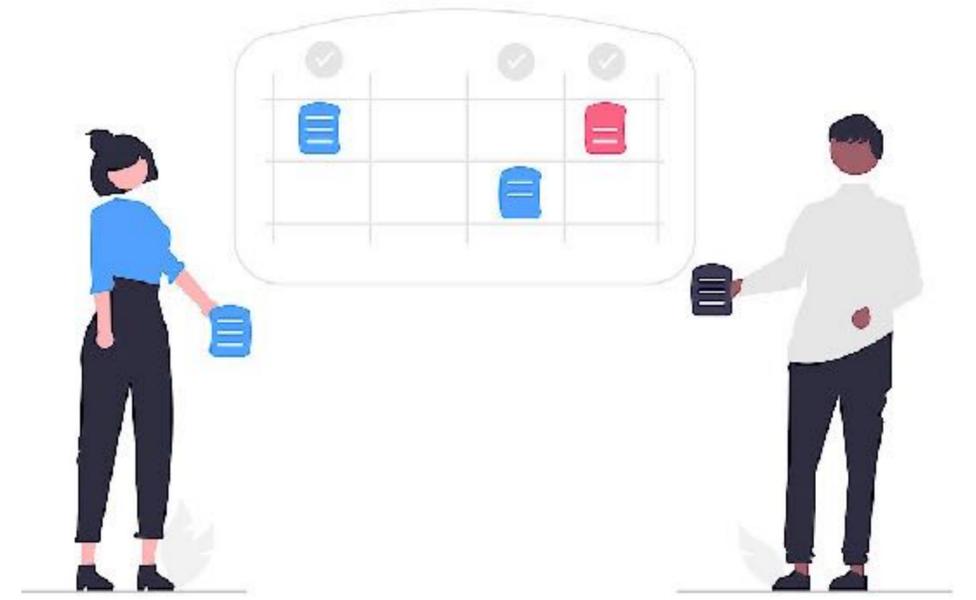
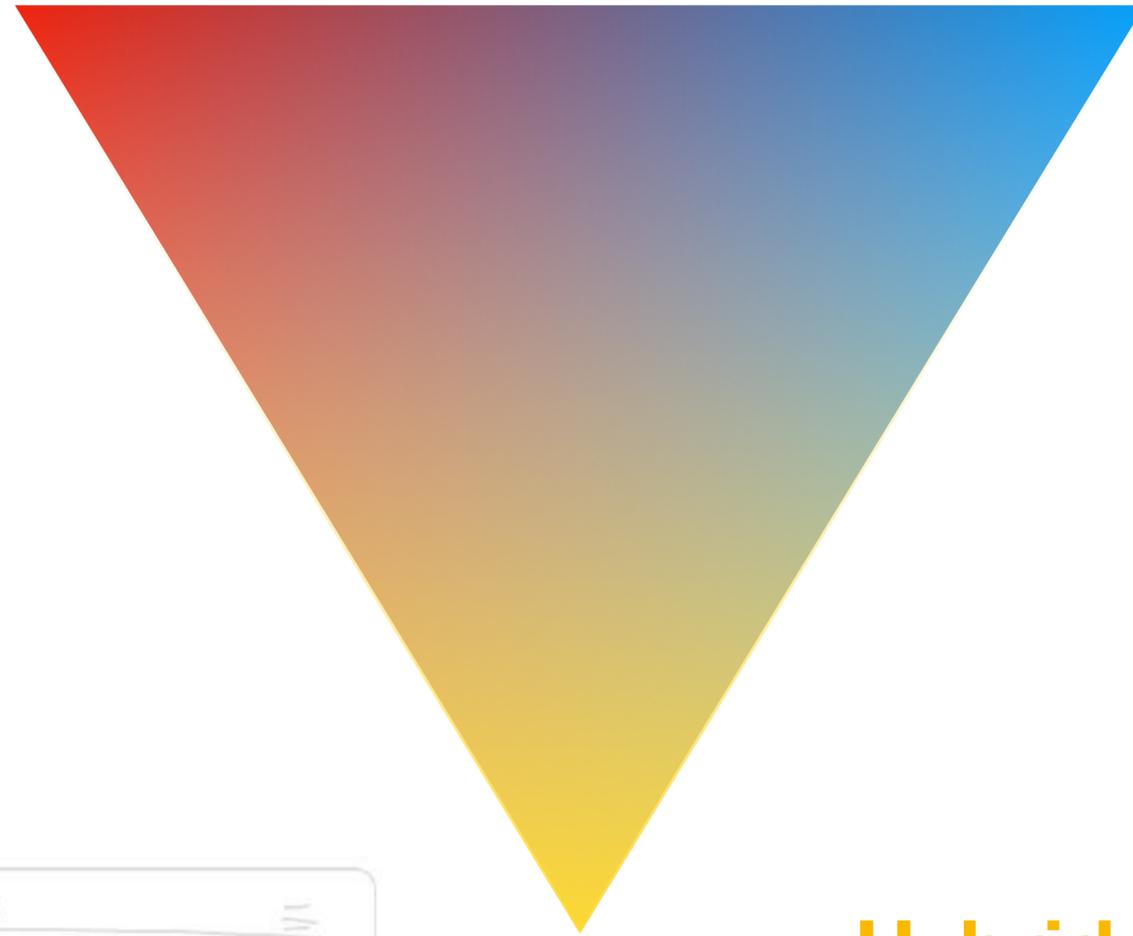
**Aurelien Marando**





## Service (BAU) teams

Key issue: infinite backlog



## Product teams

Key issue: need for certainty



## Hybrid teams

Key issue: constant disruptions



## Service (BAU) teams

**Key issue: infinite backlog**



## Spartans

**Battling Xerxes' infinite Army**  
2nd Persian invasion of Greece, 480 BC

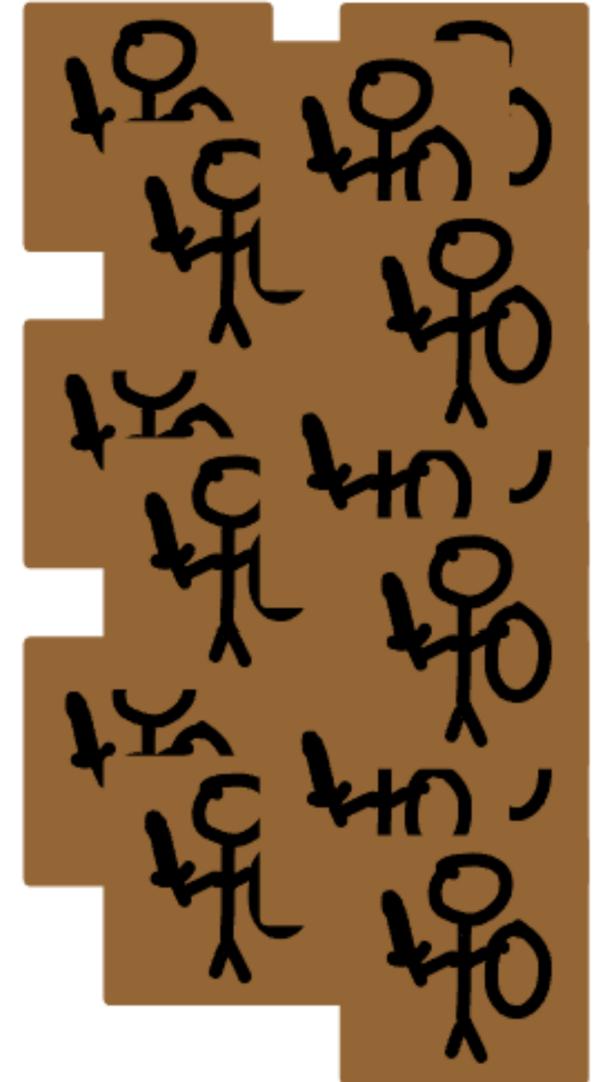
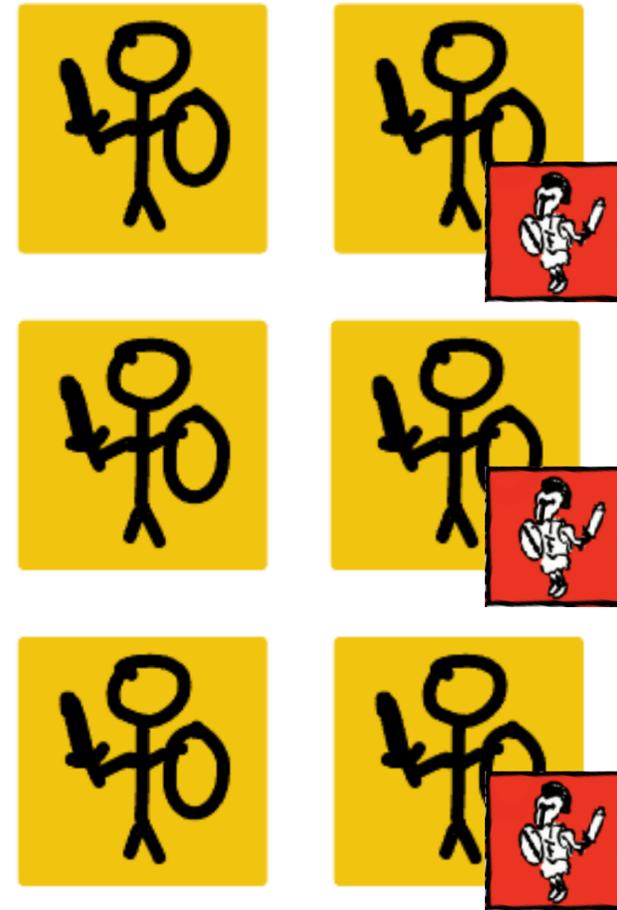


# ON THE FIELD

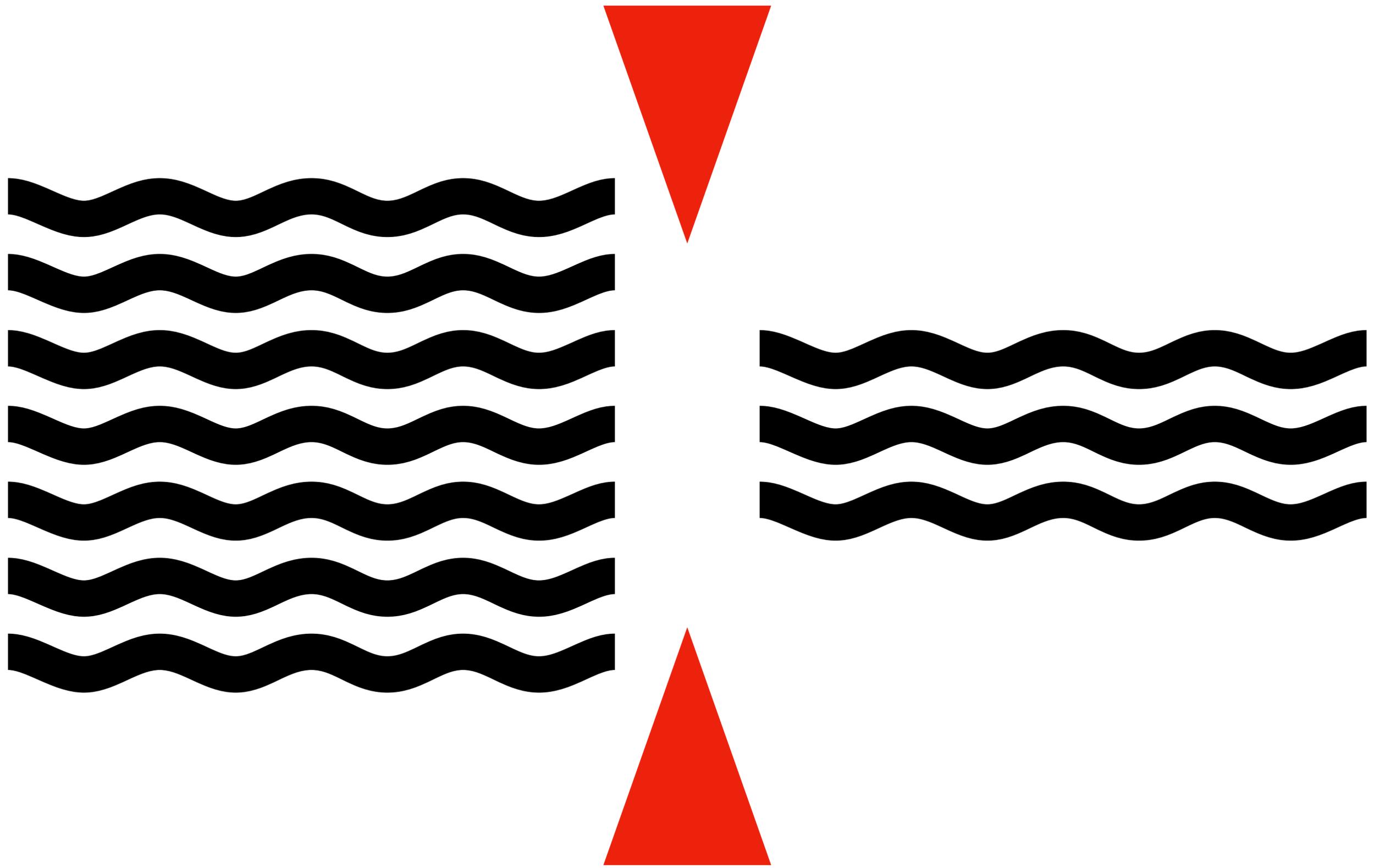
# APPROACHING

# DOING

# DONE



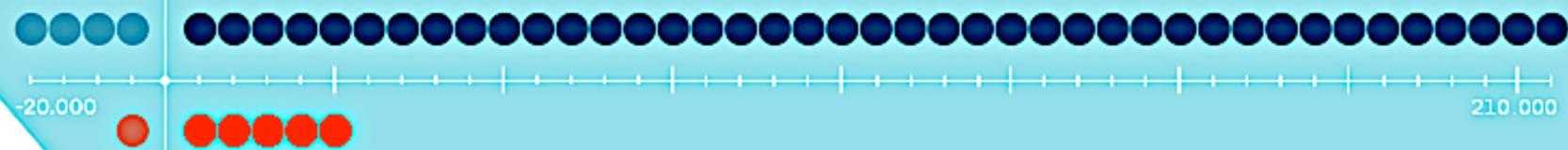




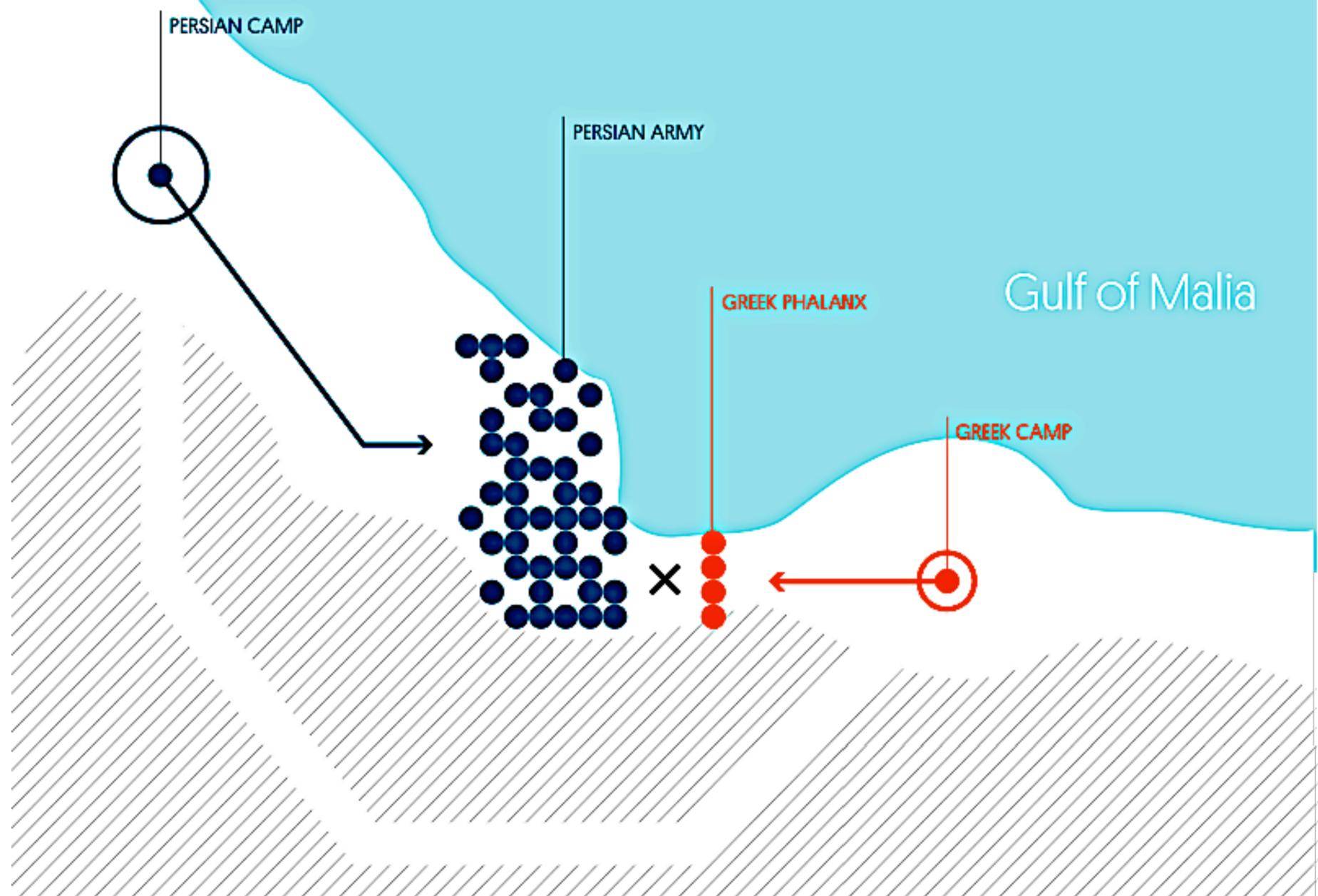
# The Battle of Thermopylae

8–10 September 480 BC

LOSSES



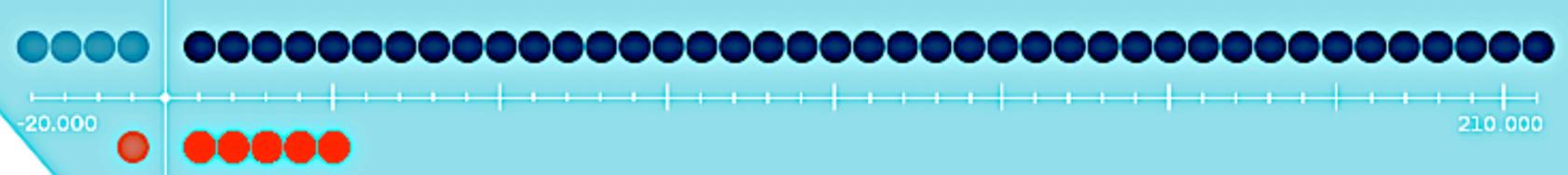
PERSIAN EMPIRE—LED BY XERXES  
GREEK CITY STATES—LED BY LEONIDAS



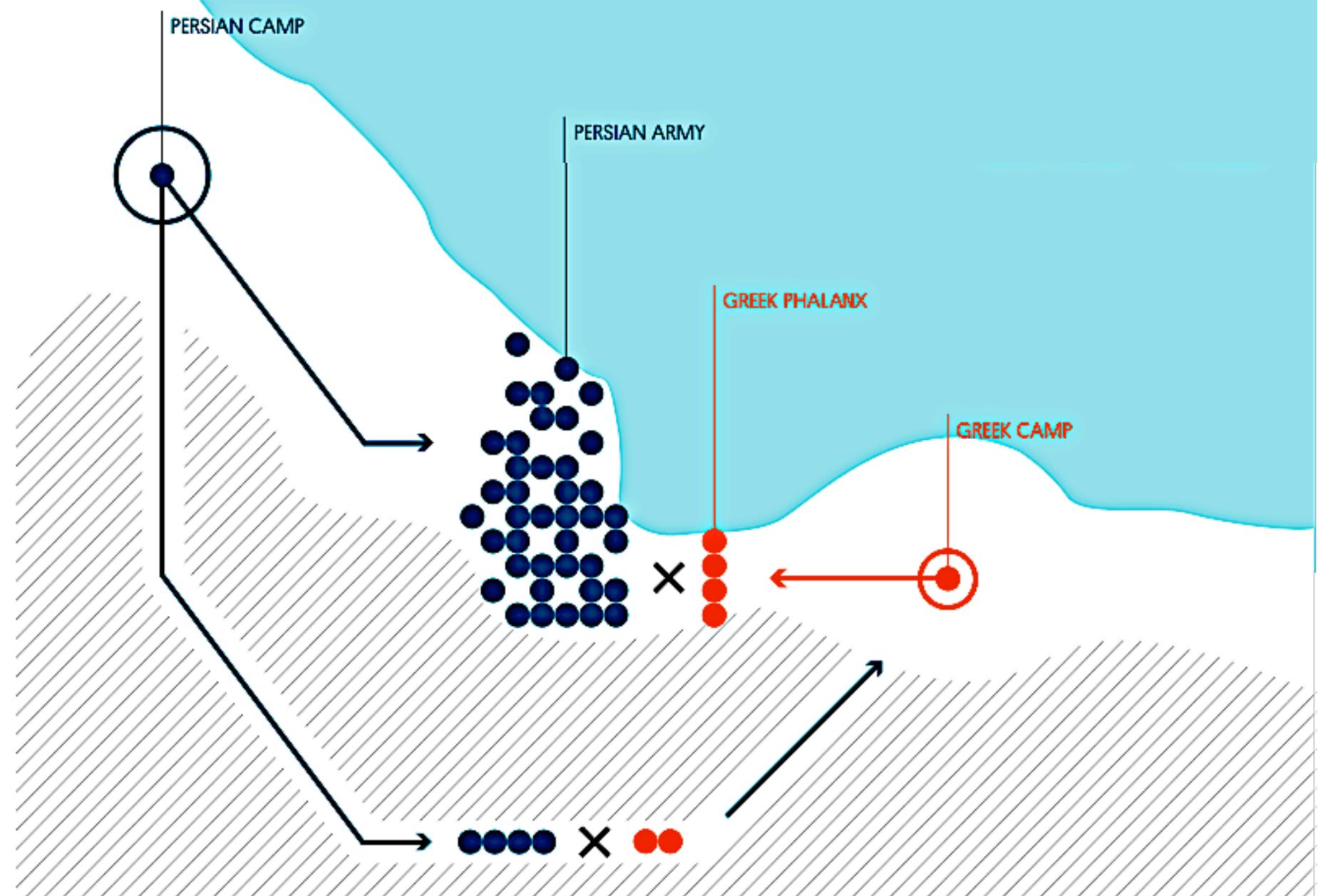
# The Battle of Thermopylae

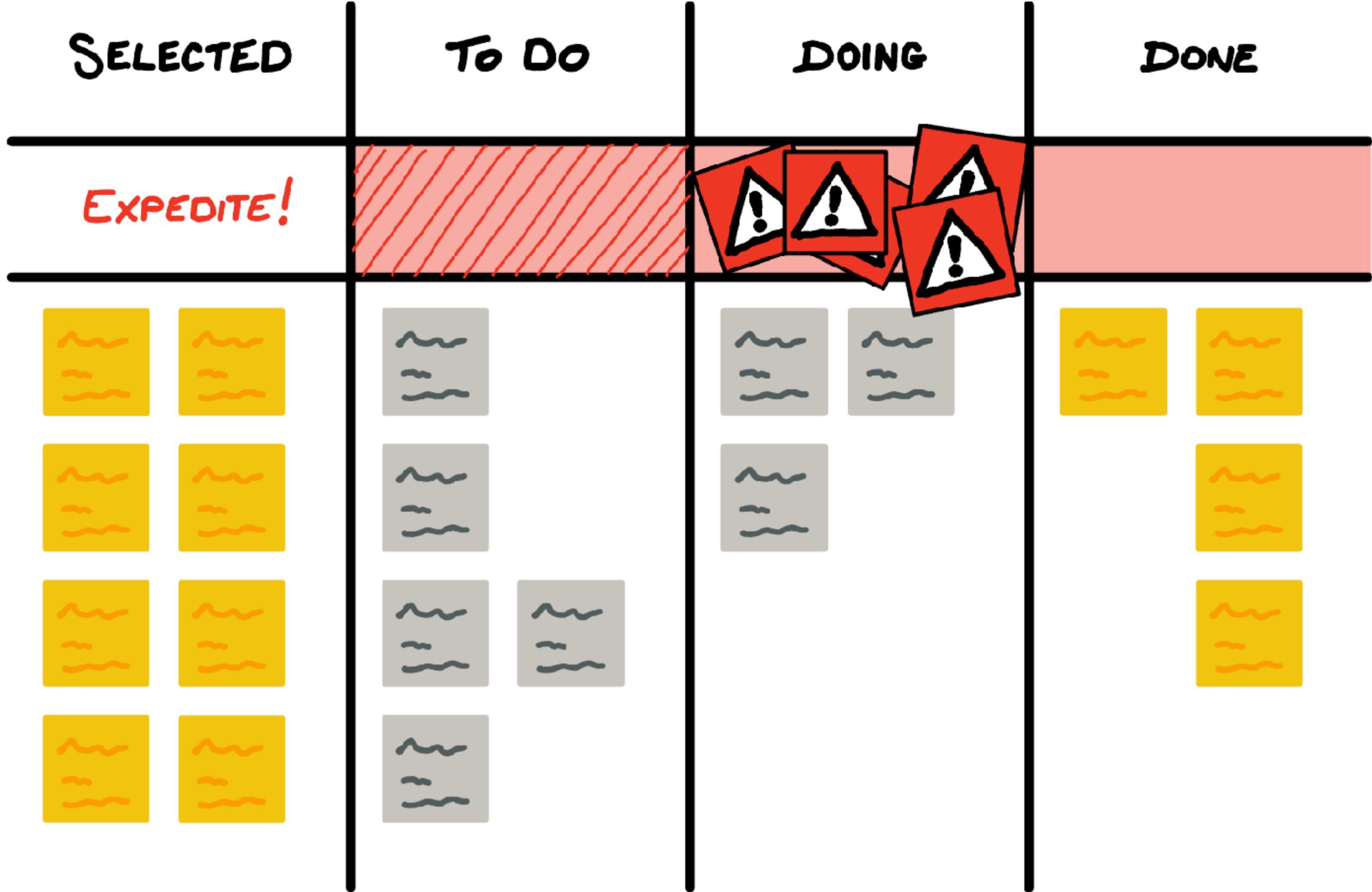
8–10 September 480 BC

LOSSES



PERSIAN EMPIRE—LED BY XERXES  
GREEK CITY STATES—LED BY LEONIDAS





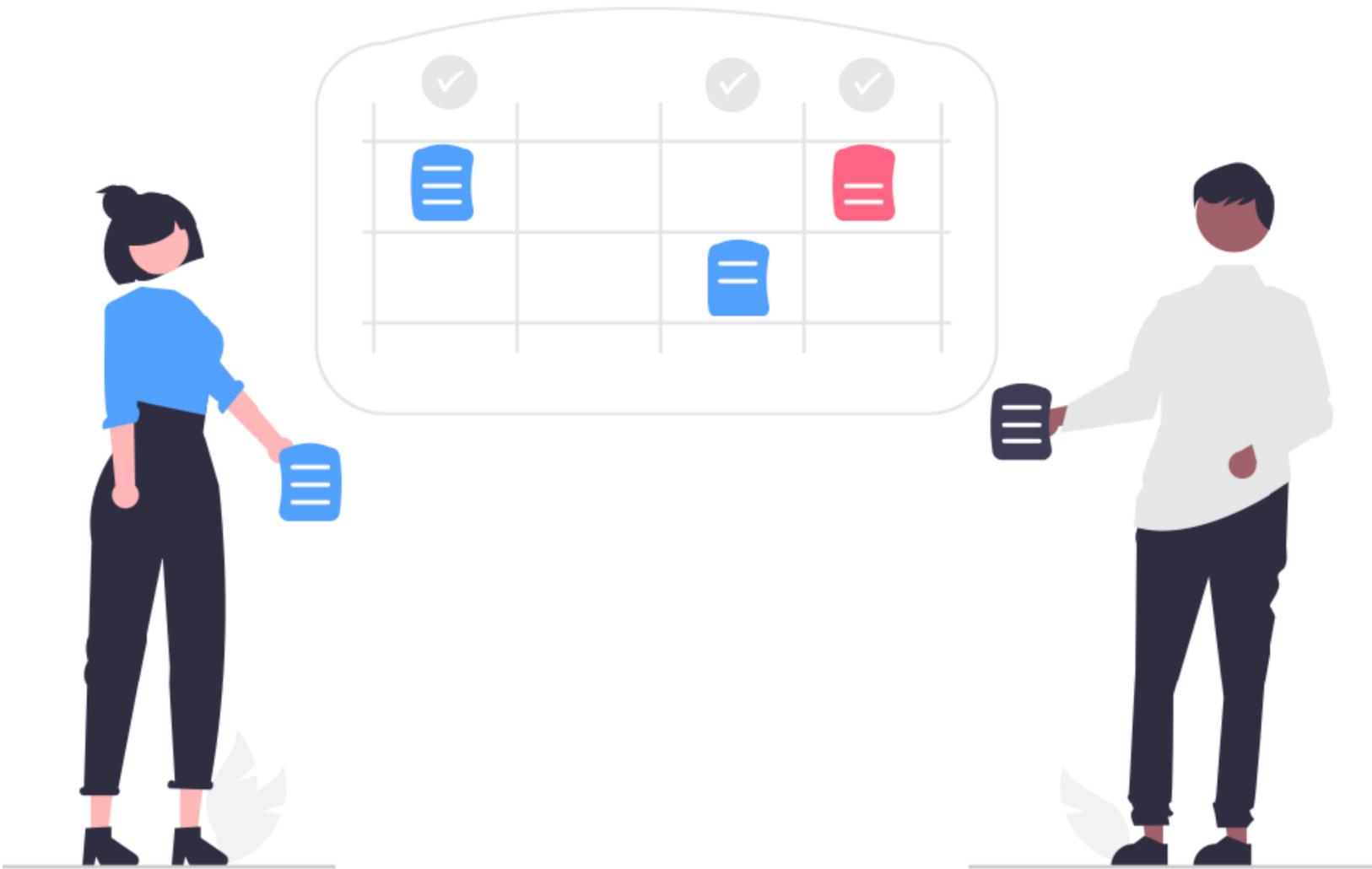
# Change the System, not the People

A Lean perspective



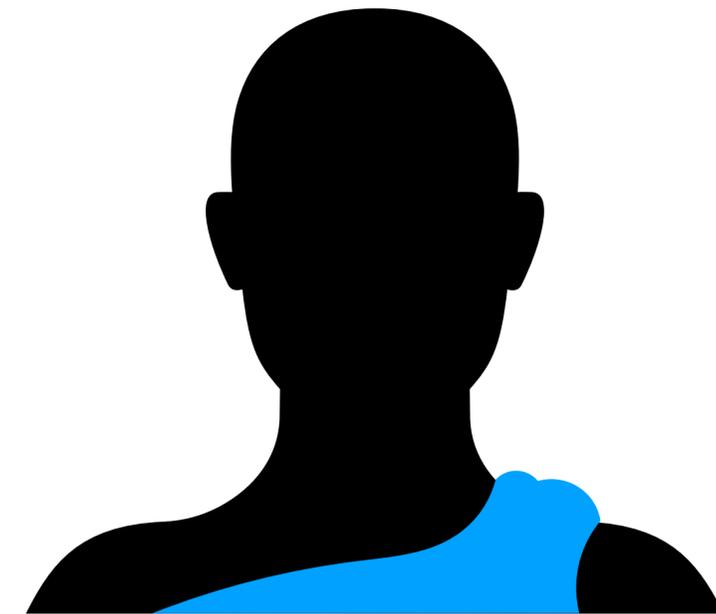
Either dealing with critical  
or an overwhelming amount of requests,

**Don't let your flow be disrupted.**



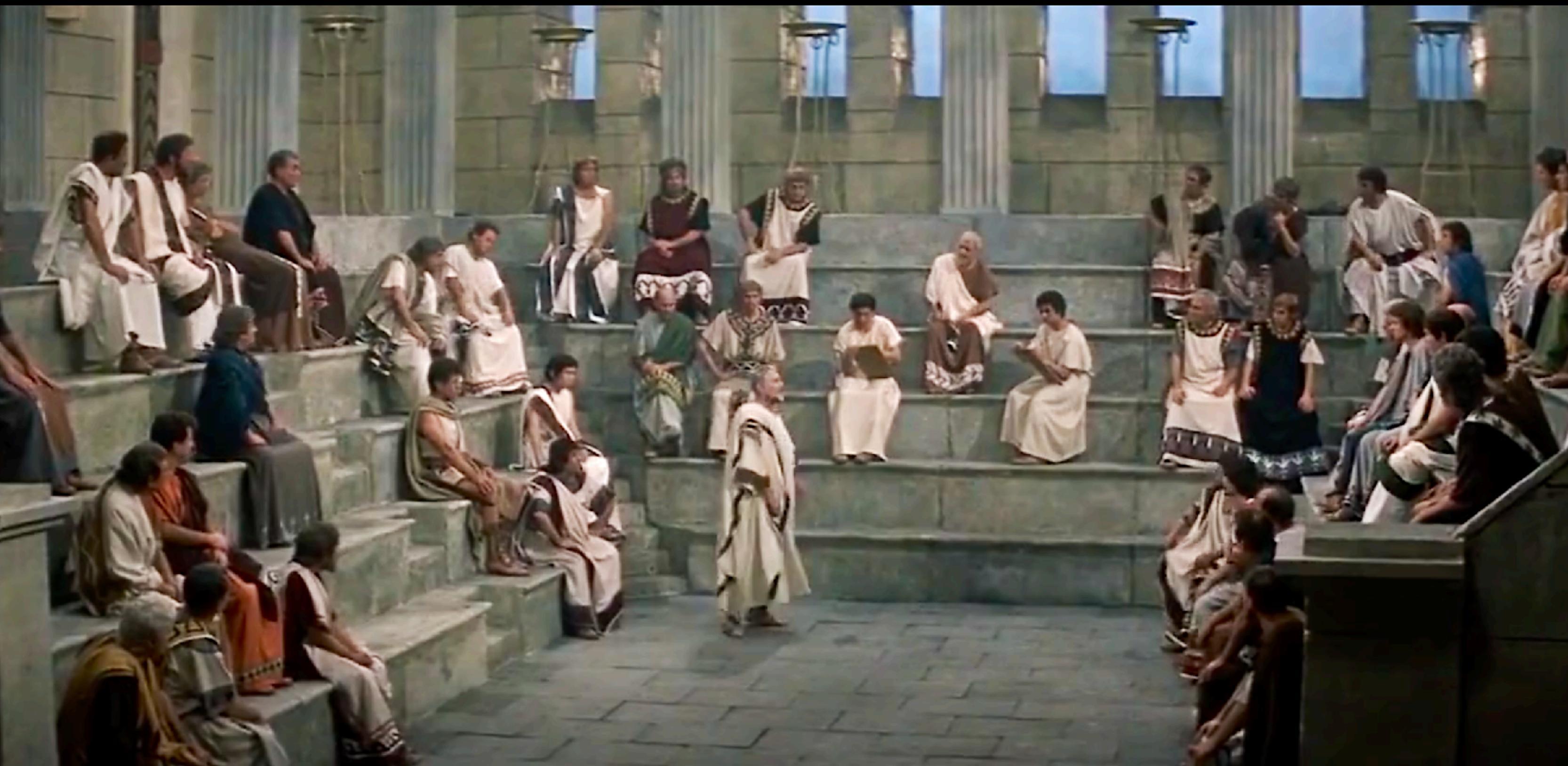
## Product teams

**Key issue: need for certainty**

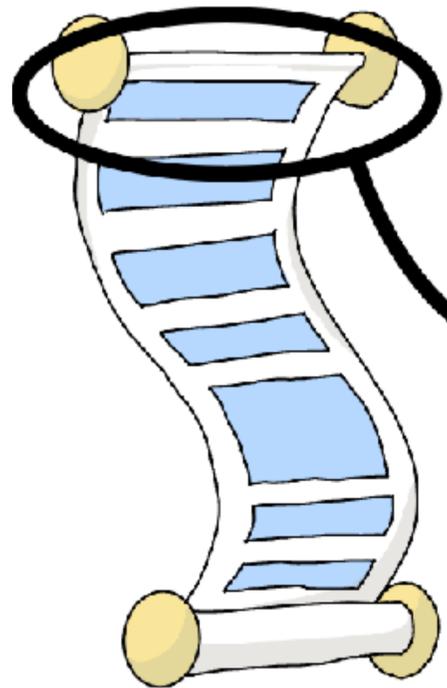


## Athenians

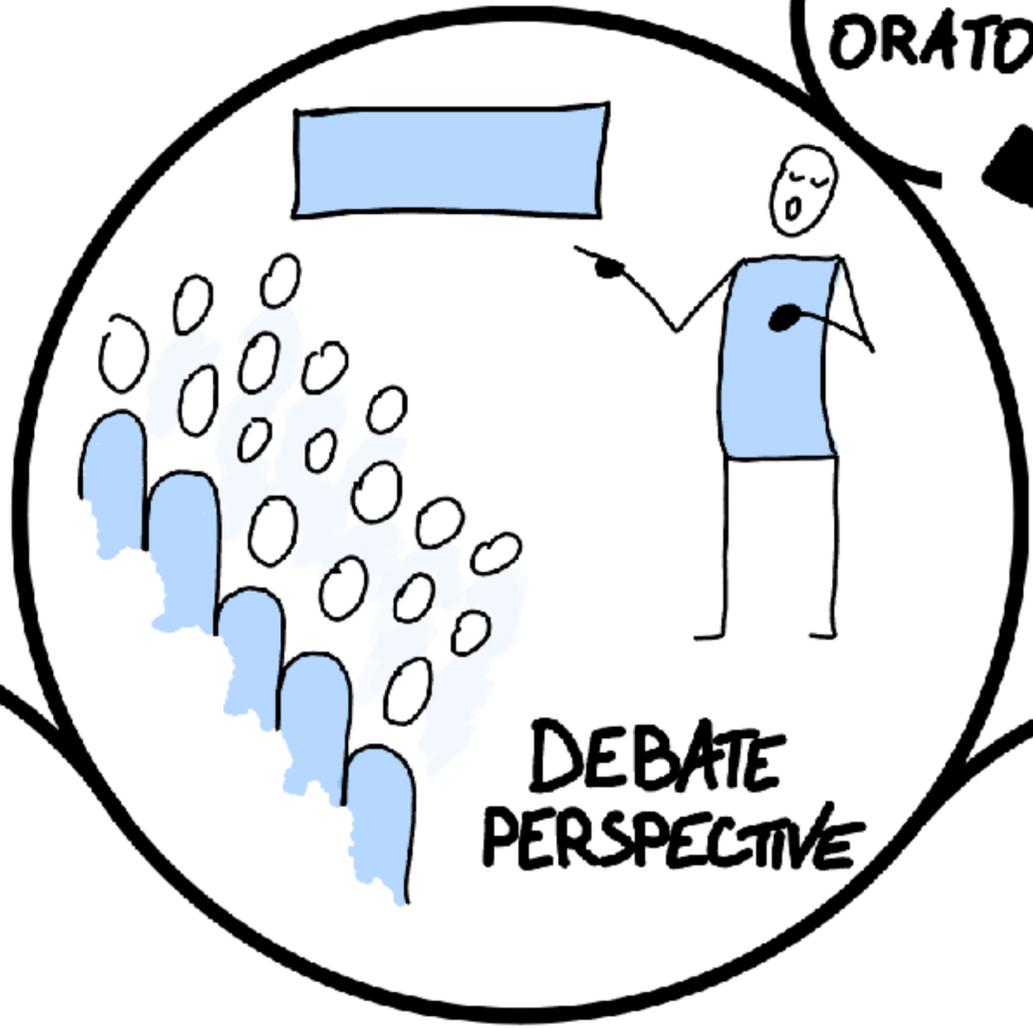
**Inventing democracy**  
As an independent city state, 600 BC



REPEAT!



SELECT THE NEXT ITEM

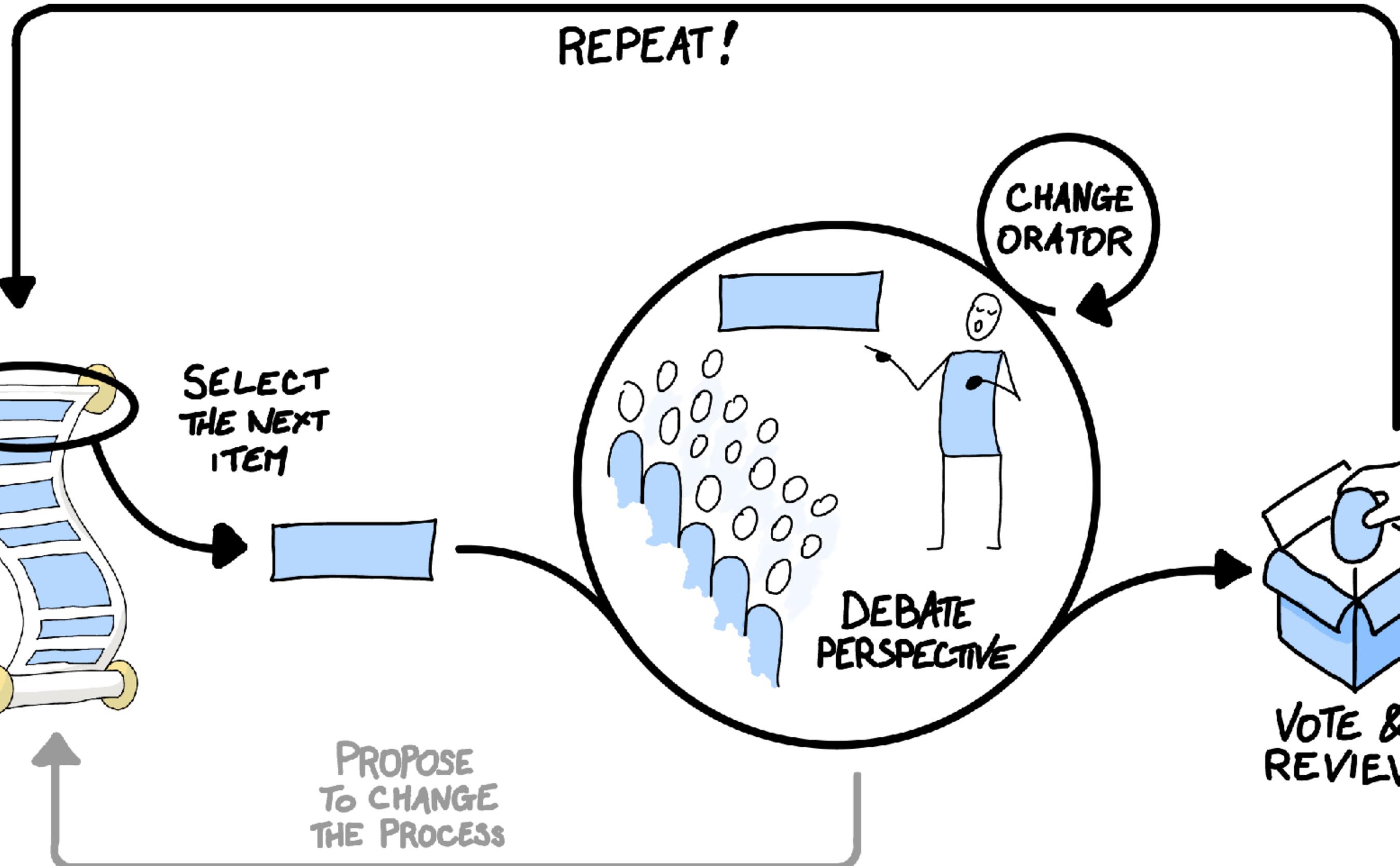


DEBATE PERSPECTIVE

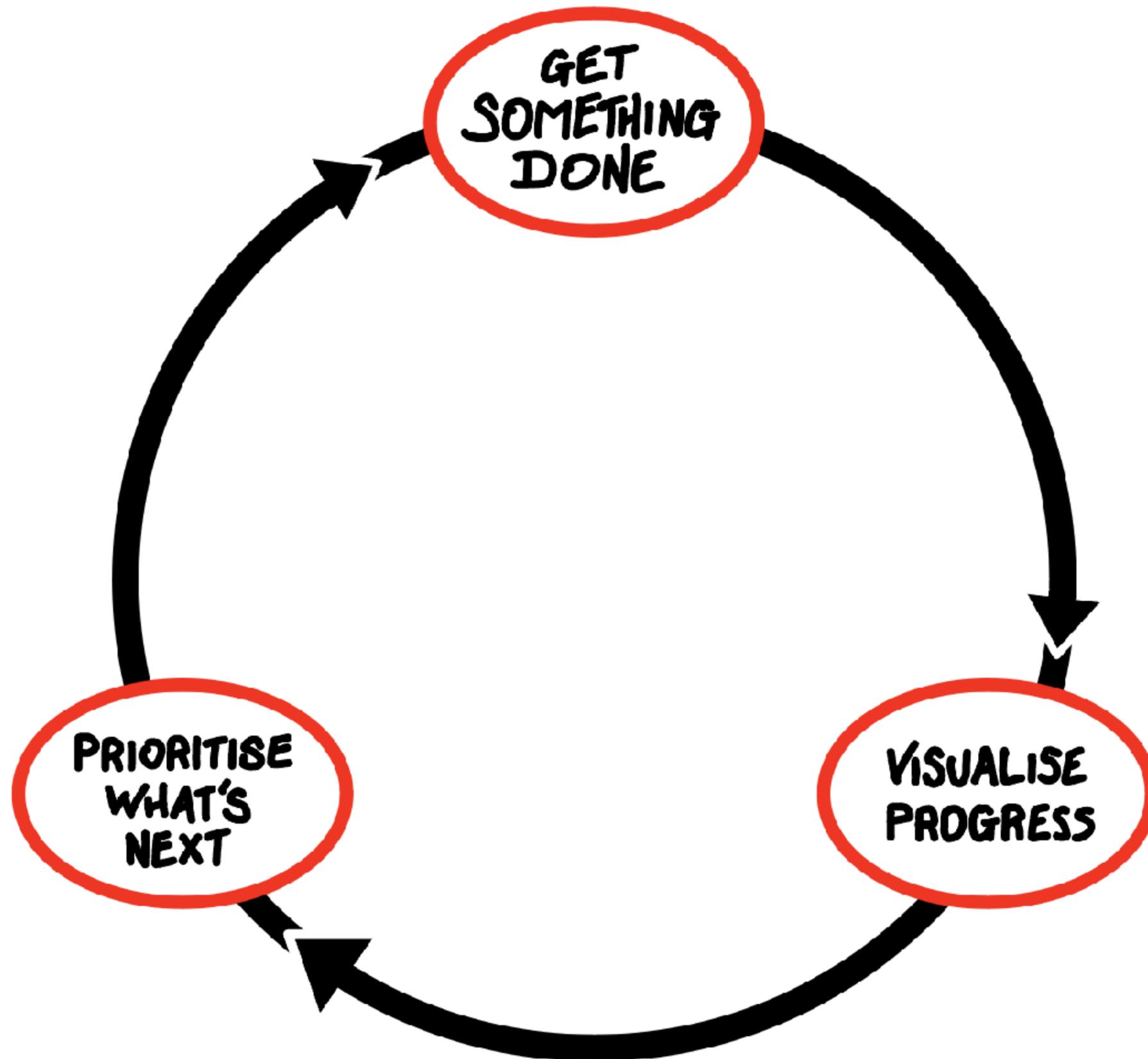


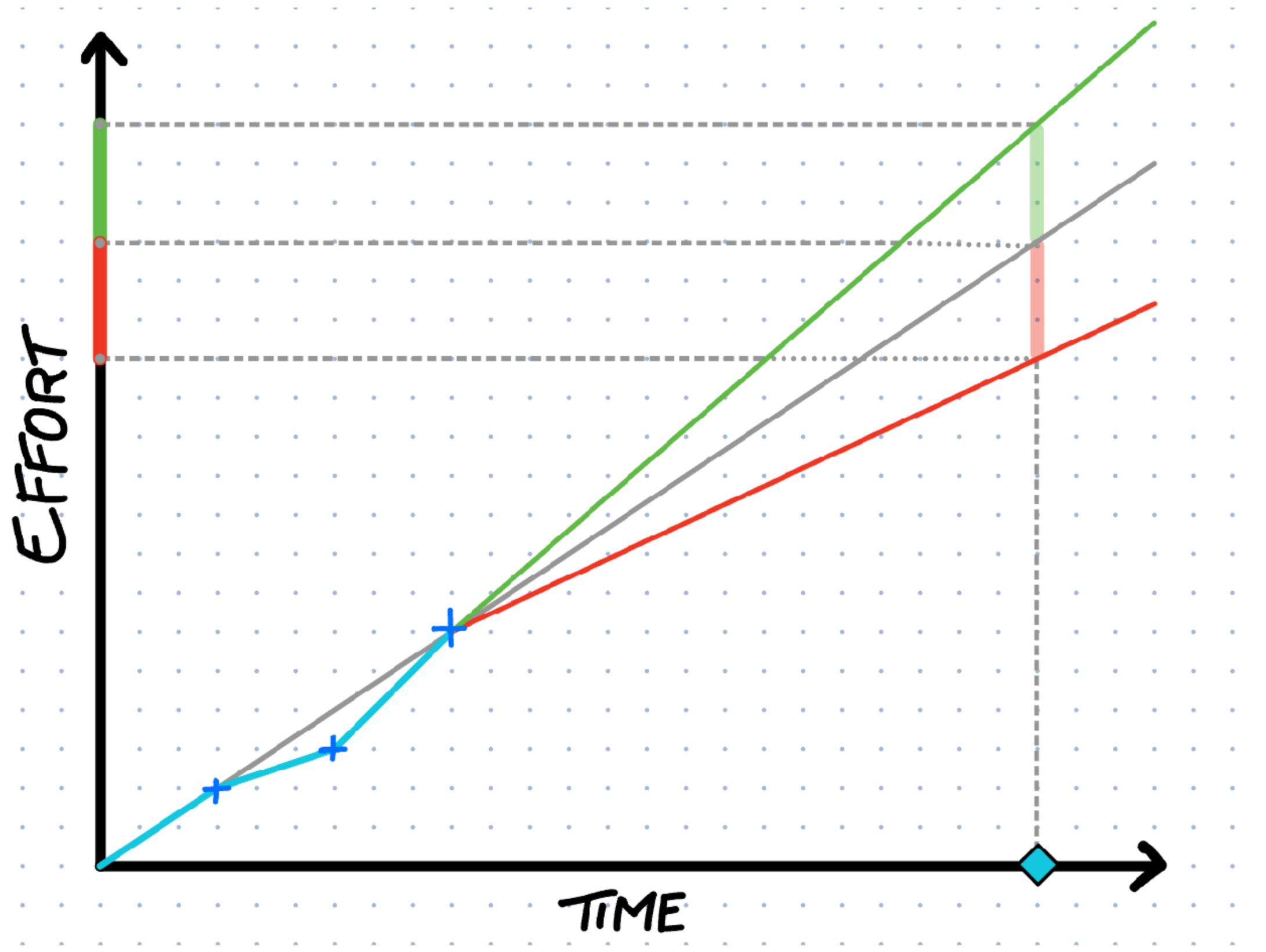
VOTE & REVIEW

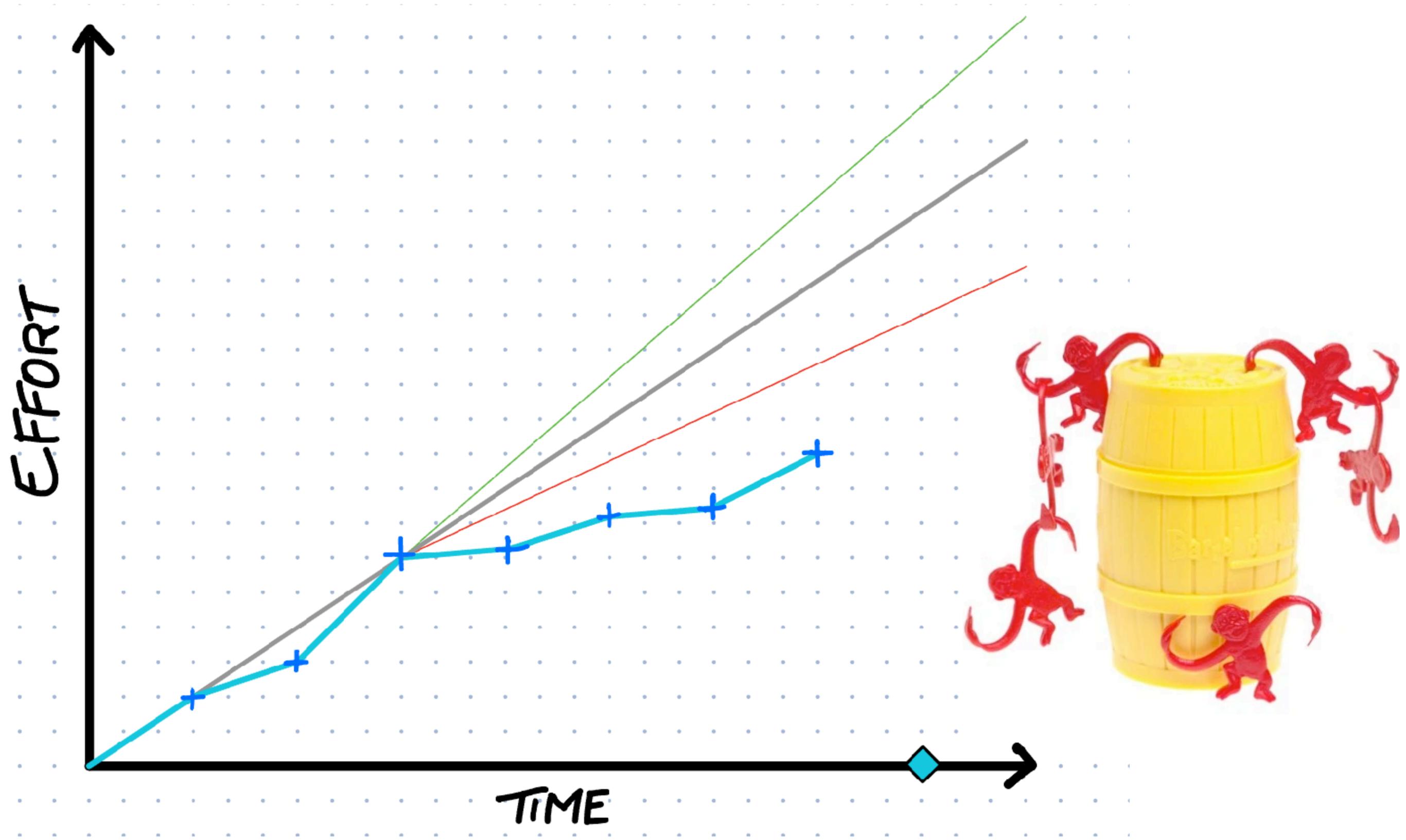
PROPOSE TO CHANGE THE PROCESS



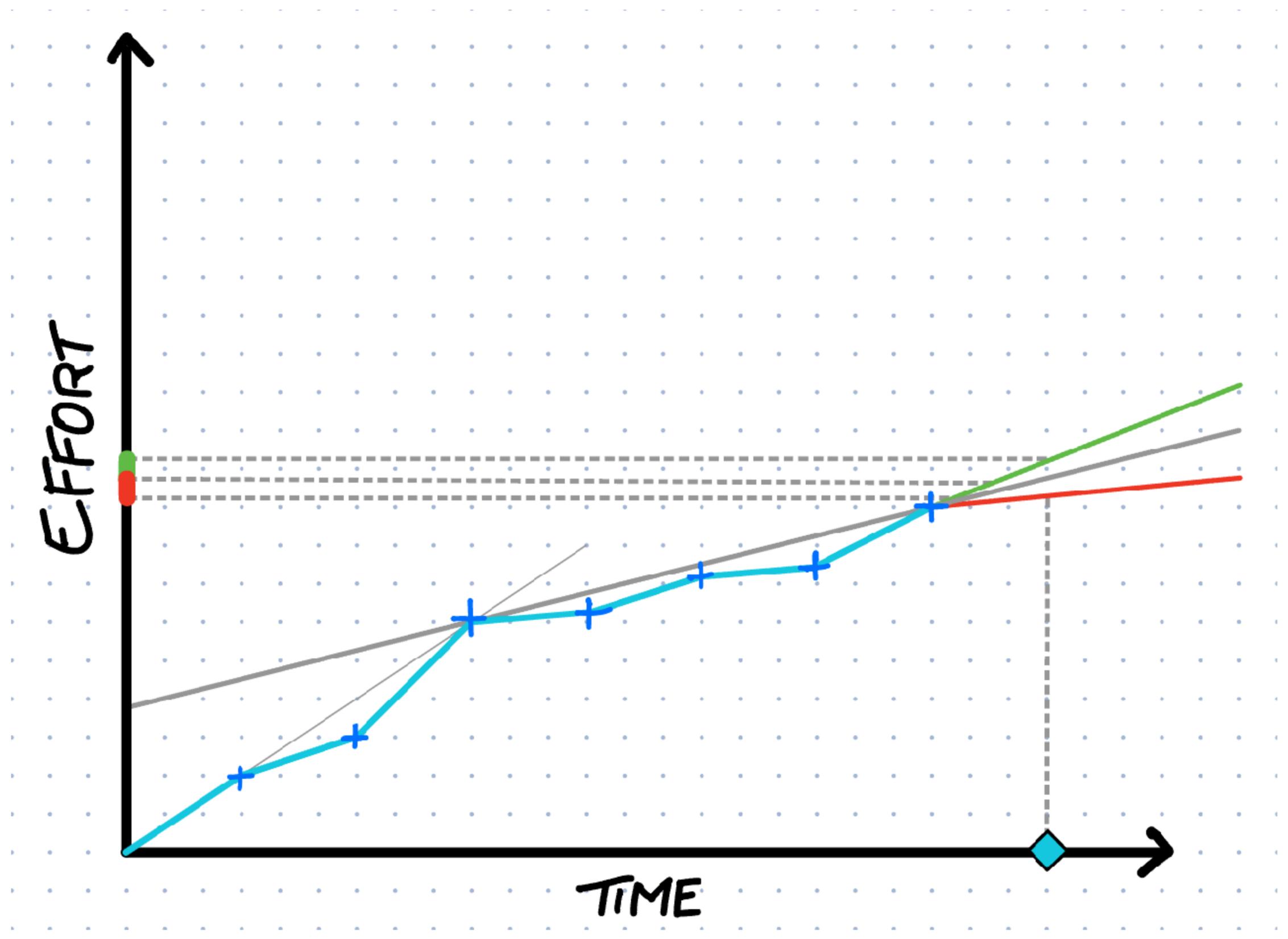








# Replanning visually based on a product team progress



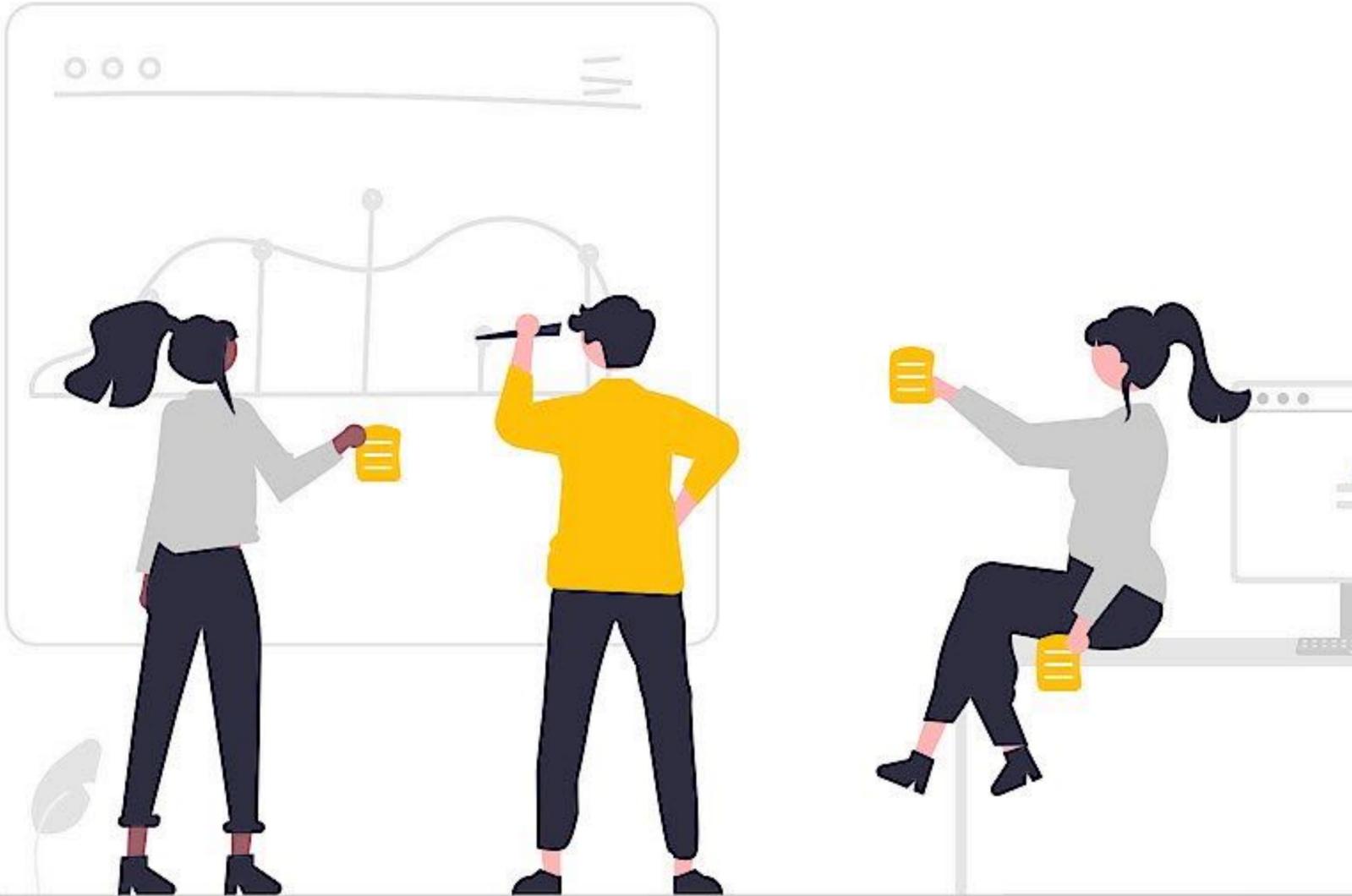
# Expect the art of the possible

An Agile perspective



All your collaboration and debate  
should always be informing a single decision:

**What should come next?**



## Hybrid teams

**Key issue: constant disruptions**



## Trojans

**Fighting the Trojan War**  
Against the whole of Greece, 1200 BC



# ROADMAP

# To Do

# DOING

# DONE

R1

A grid of task cards for R1. The cards are arranged in three rows. The first row has a green card, a cyan card, and a pink card. The second row has a green card, a yellow card, a purple card, and a cyan card. The third row has a yellow card, a purple card, and a pink card.

EXPEDITE!

Task cards in the To Do column for R1. The cards are arranged in four rows. The first row has a yellow card and a green card. The second row has a cyan card and a purple card. The third row has a green card and a yellow card. The fourth row has a purple card and a pink card.

Task cards in the DOING column for R1. The cards are arranged in three rows. The first row has a purple card and a cyan card. The second row has a yellow card and a pink card. The third row has a green card.

Task cards in the DONE column for R1. The cards are arranged in three rows. The first row has a purple card and a yellow card. The second row has a cyan card and a green card. The third row has a pink card.

R2

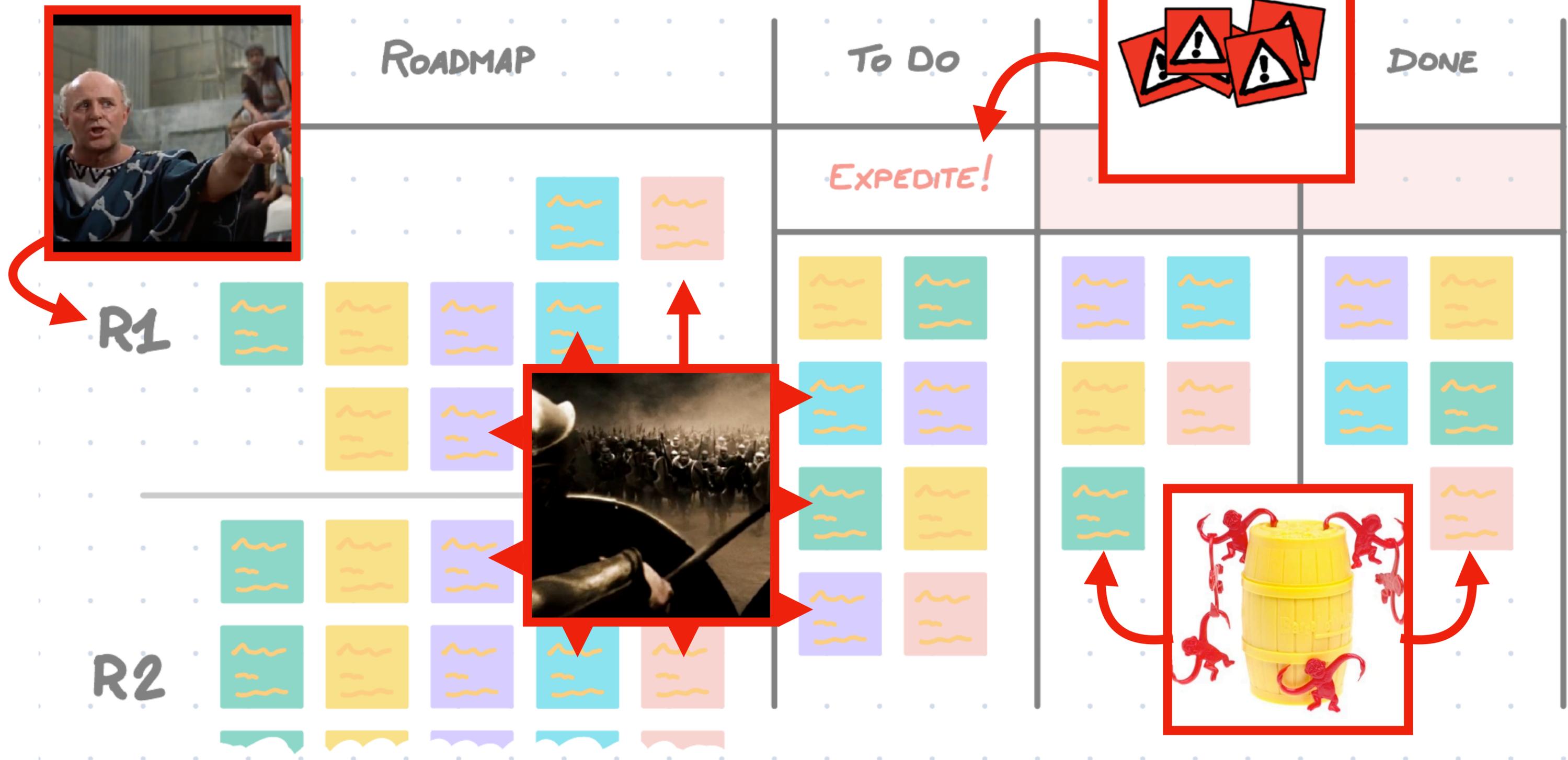
A grid of task cards for R2. The cards are arranged in three rows. The first row has a green card, a yellow card, a purple card, a cyan card, and a pink card. The second row has a green card, a yellow card, a purple card, a cyan card, and a pink card. The third row has a green card, a yellow card, a purple card, a cyan card, and a pink card.

Task cards in the To Do column for R2. The cards are arranged in two rows. The first row has a purple card and a pink card.

Task cards in the DOING column for R2. The cards are arranged in two rows. The first row has a green card.

Task cards in the DONE column for R2. The cards are arranged in two rows. The first row has a pink card.

# A not so un-common situation for Hybrid Teams





ROADMAP

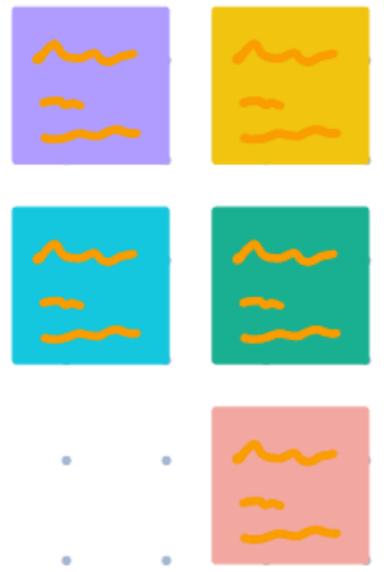
DONE

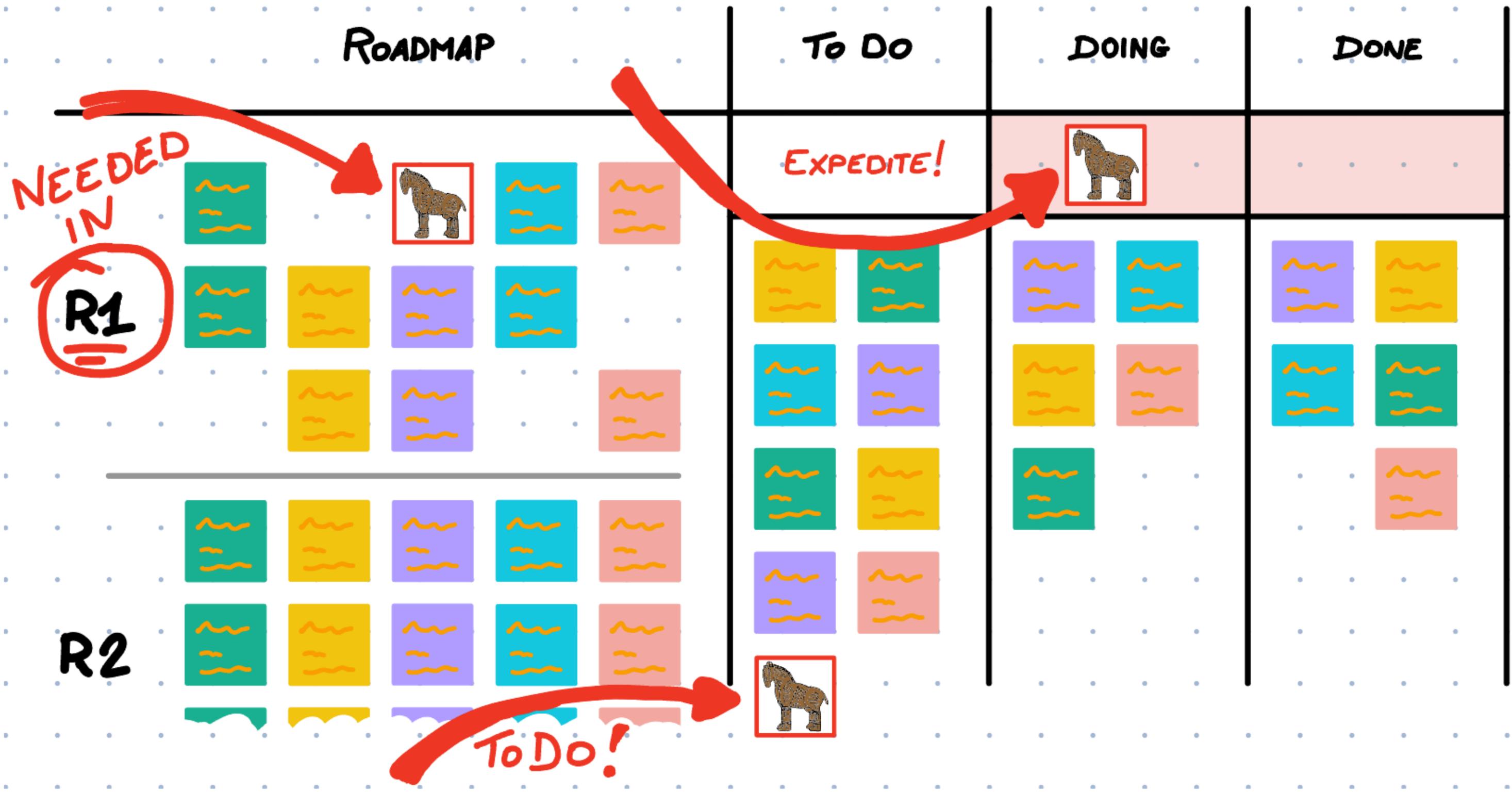
R1

WE NEED  
THIS  
NOW!



R2





ROADMAP

To Do

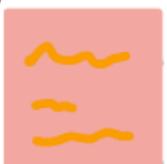
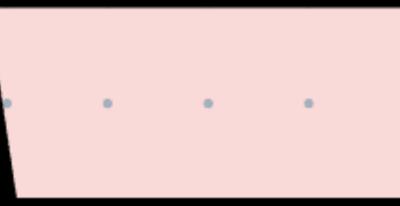
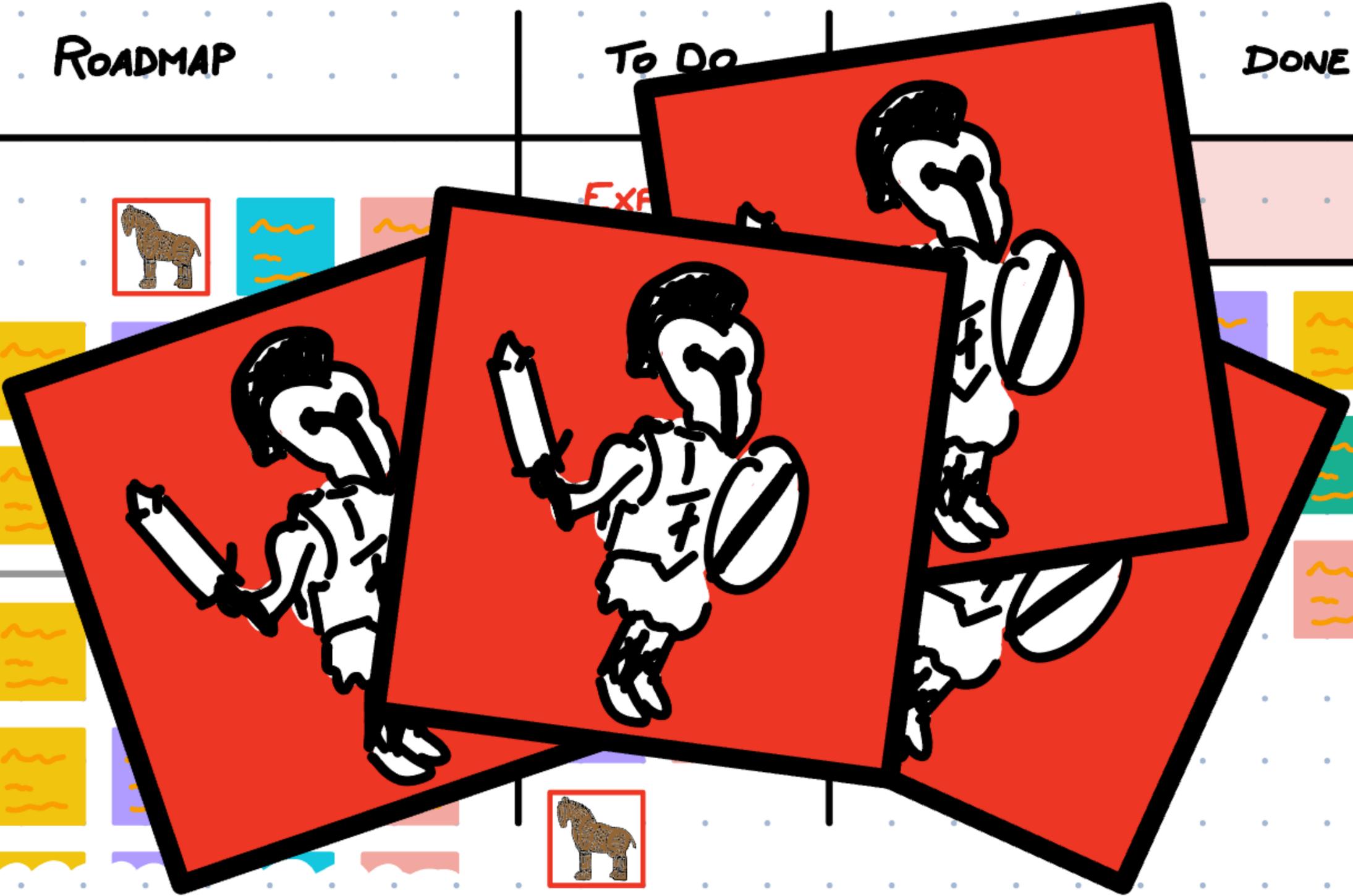
DONE

R1

R2



EXP



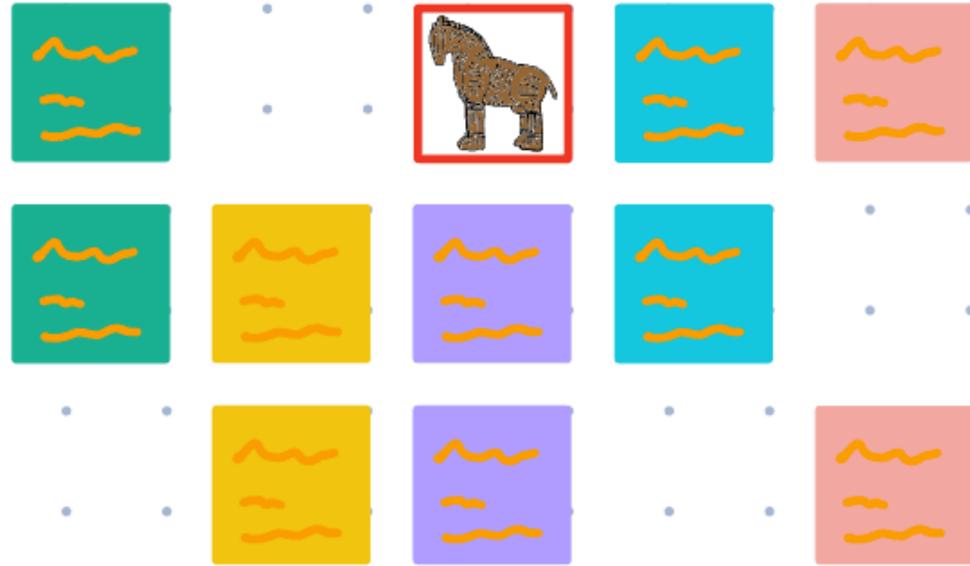
# ROADMAP

# TO DO

# DOING

# DONE

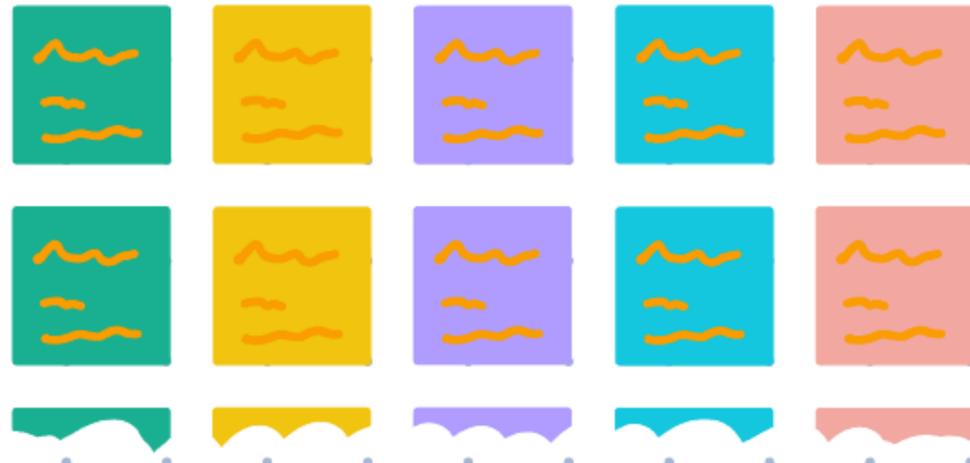
R1



EXPEDITE!



R2



# ROADMAP

# TO DO

# DOING

# DONE

R1

Task cards for R1 in the Roadmap column. The top row contains five cards: green, a horse icon in a red box, cyan, and pink. The second row contains four cards: green, yellow, purple, and cyan. The third row contains three cards: yellow, purple, and pink.

EXPEDITE!

Task cards in the Doing column for R1: a horse icon in a red box and a person icon in a red box.

R2

Task cards for R2 in the Roadmap column. The top row contains five cards: green, yellow, purple, cyan, and pink. The second row contains four cards: green, yellow, purple, and cyan. The third row contains five partial cards: green, yellow, purple, cyan, and pink.

Task cards in the To Do column for R2. The top row has two grey cards. The second row has a person icon in a red box and a grey card. The third row has two grey cards. The fourth row has two grey cards. The fifth row has a horse icon in a red box and a person icon in a red box.

Task cards in the Doing column for R2. The top row has two grey cards. The second row has a grey card and a person icon in a red box. The third row has a person icon in a red box and a person icon in a red box. The fourth row has a person icon in a red box.

Task cards in the Done column for R2. The top row has a purple card and a yellow card. The second row has a cyan card and a green card. The third row has a person icon in a red box and a pink card. The fourth row has a person icon in a red box.

# ROADMAP

# To Do

# DOING

# DONE

R1


EXPEDITE!

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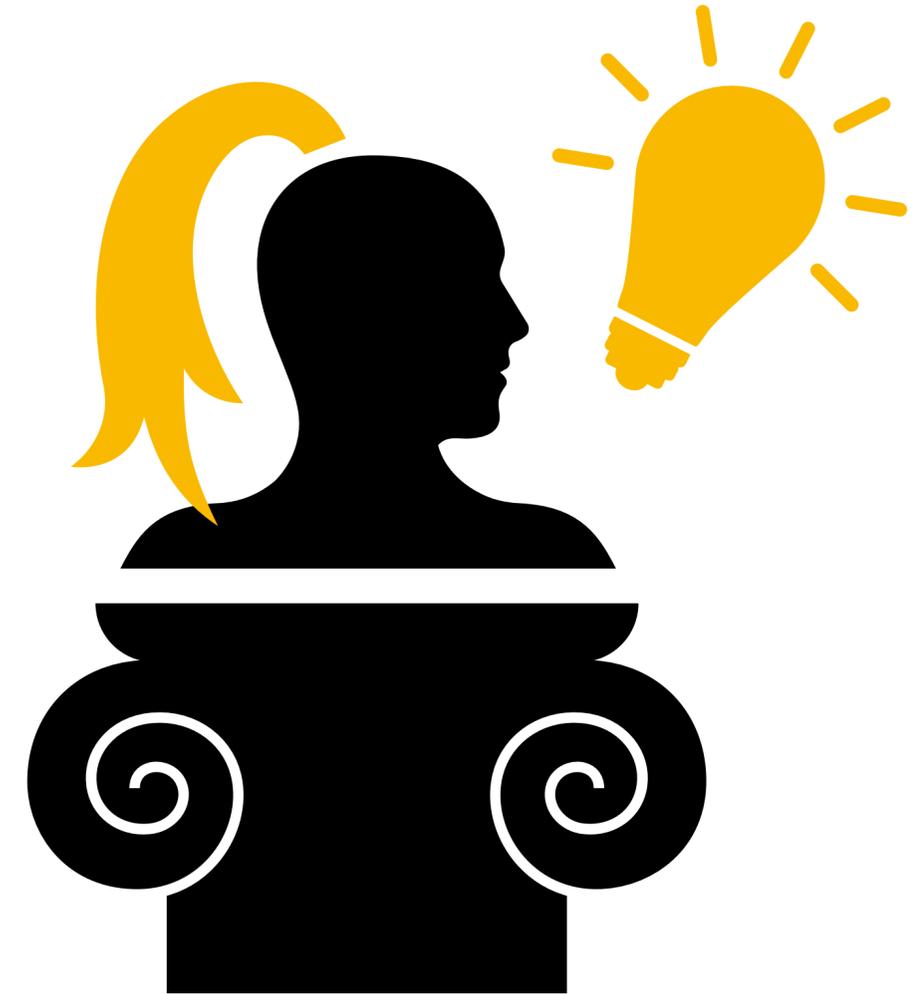
R2





# Human resilience will always find its limit

A lesson learnt



Welcoming change in priorities is alright, as long as

**It is considered a strategic pivot**

And plans are adapted accordingly



# Thank you!



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# Is Agile Ancient History?

*You certainly think so too!*

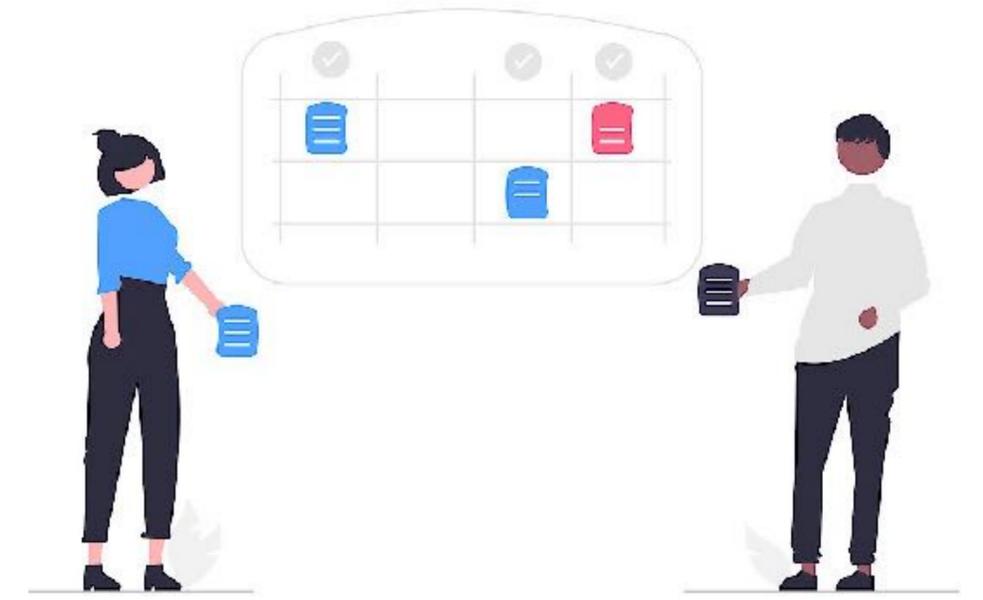
Ferzeen Anis & Aurelien Marando – May 2024





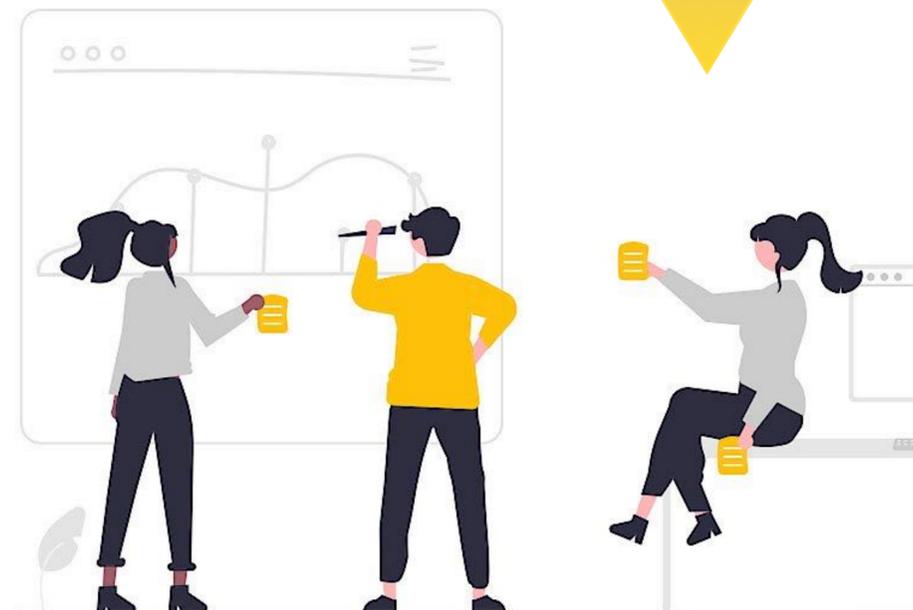
## Service (BAU) teams

Key issue: infinite backlog



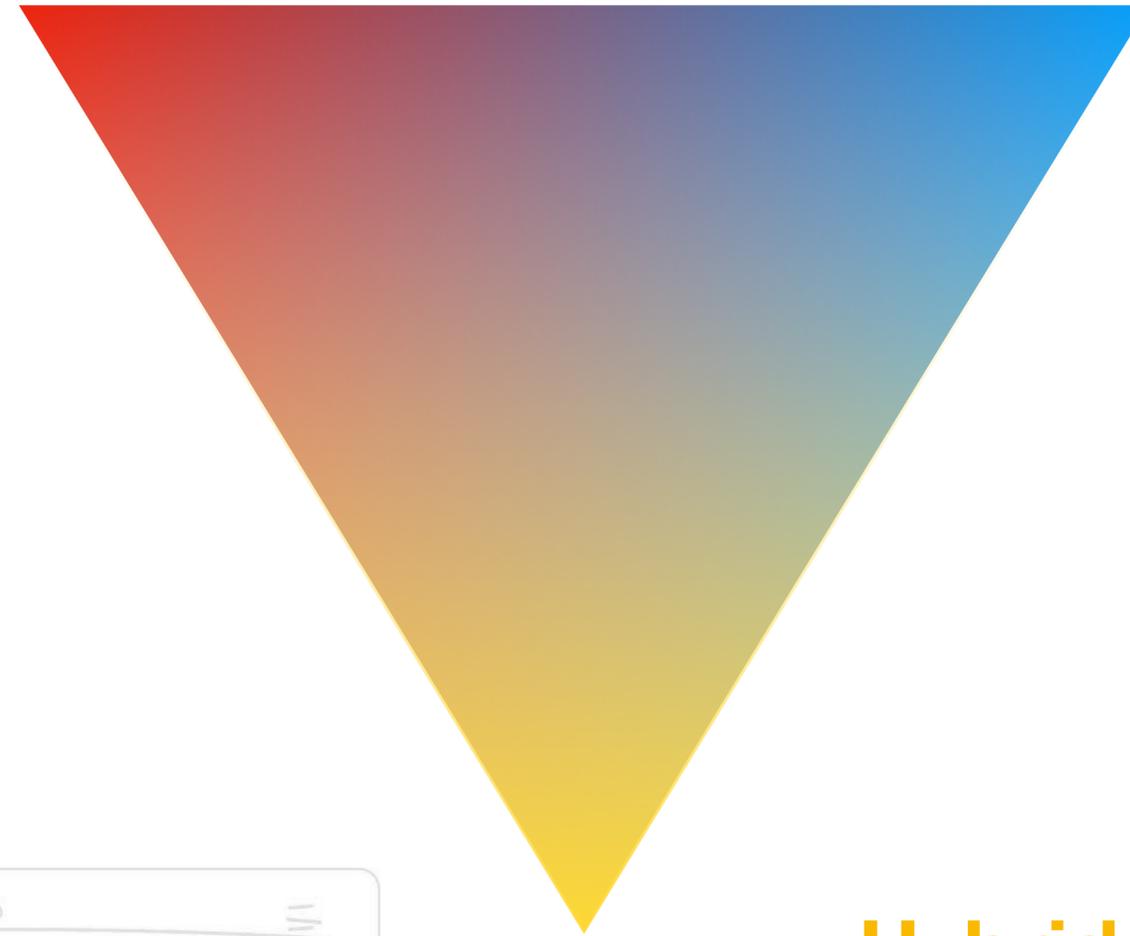
## Product teams

Key issue: need for certainty



## Hybrid teams

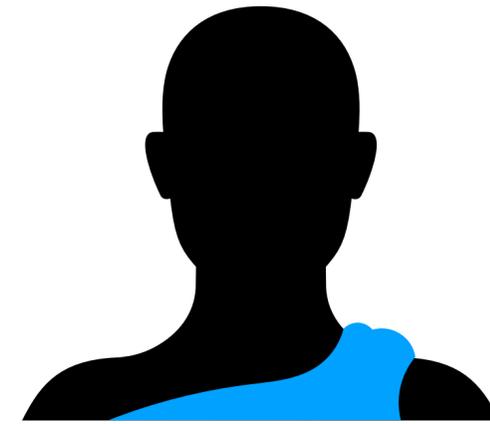
Key issue: constant disruptions





## **Spartans**

**Story: defeating Xerxes' army**



## **Athenians**

**Story: inventing democracy**



## **Trojans**

**Story: Fighting the Trojan war**