Humanising Collaboration

Breaking the barriers to collaboration through shared vulnerability

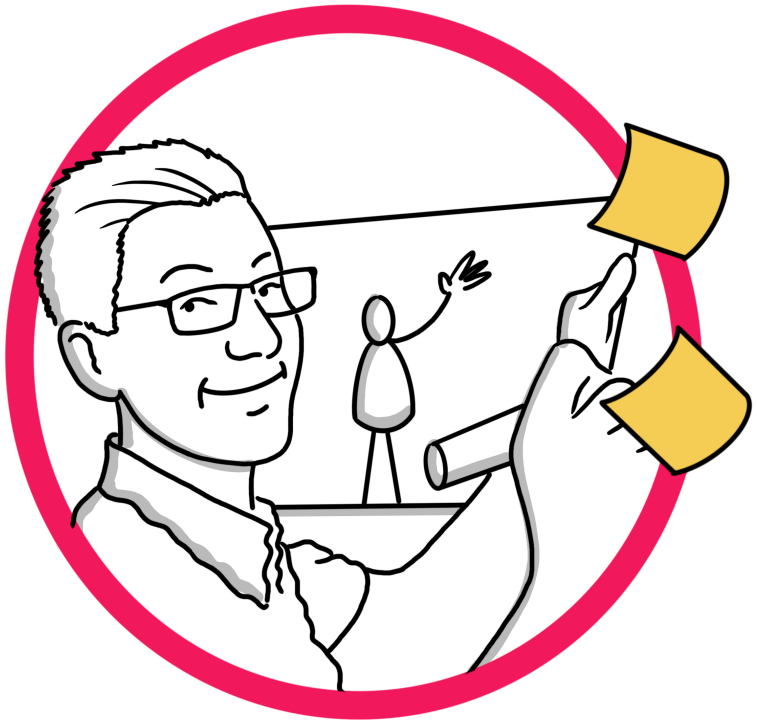
cprime

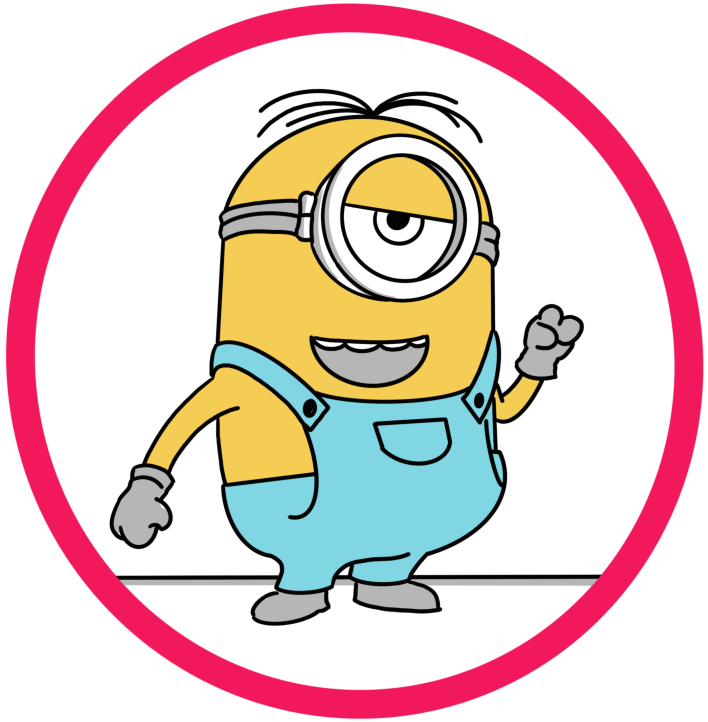
LEAN AGILE LONDON

Outcomes

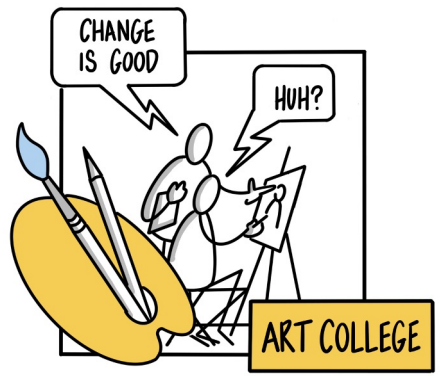
- Practice embracing vulnerability, the art of not knowing and leverage the power of authenticity.
- Gain the skills to cultivate a culture of inclusivity, where everyone has a voice, and feels safe to fail.
- Explore the value of neurodiversity in its ability to enhance interconnectivity and collaboration

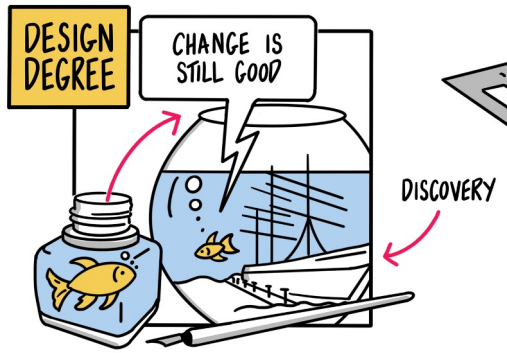
About me

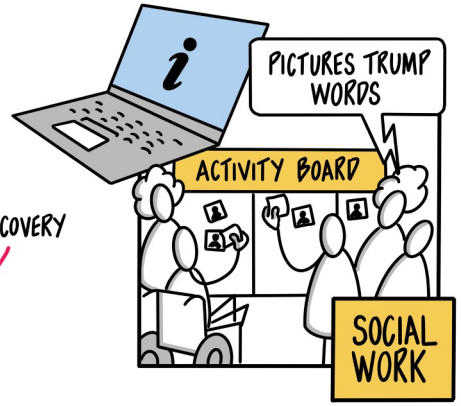


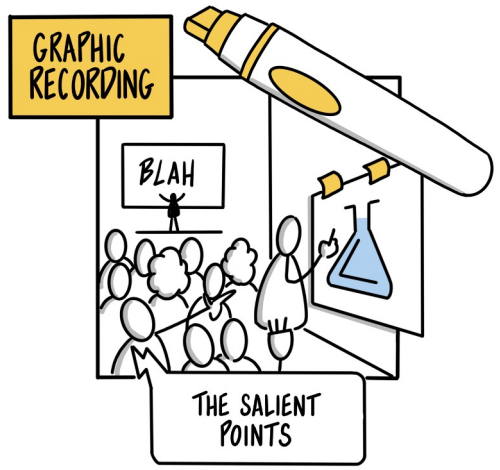


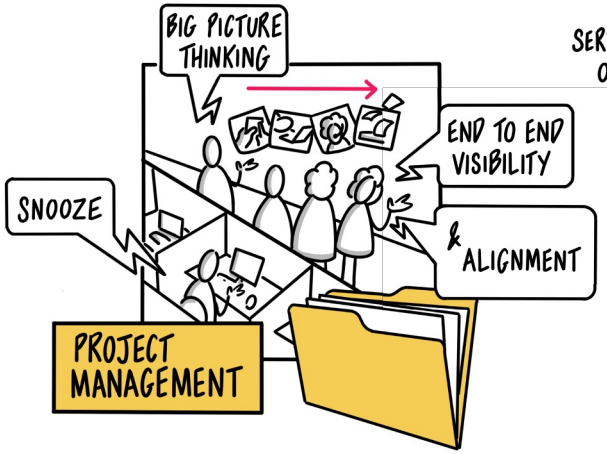
Life is like being a fish

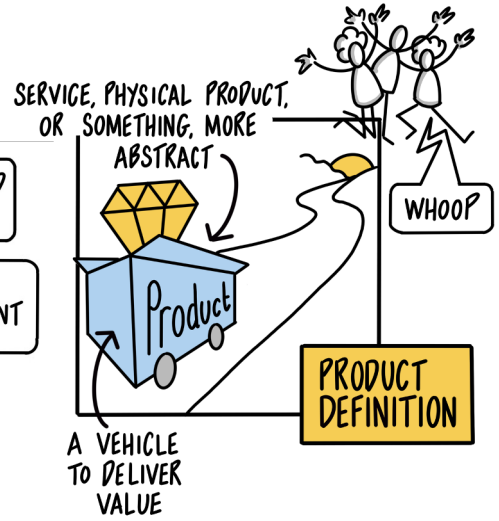


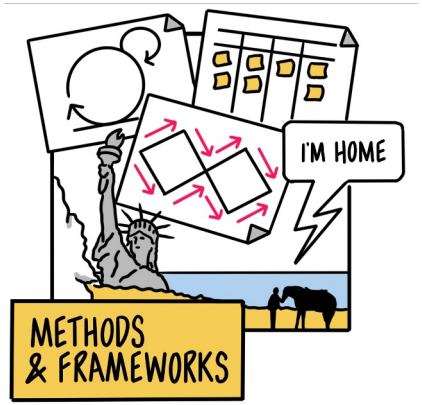


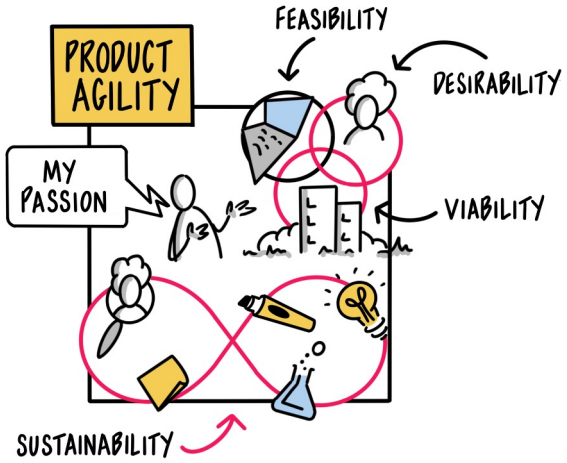






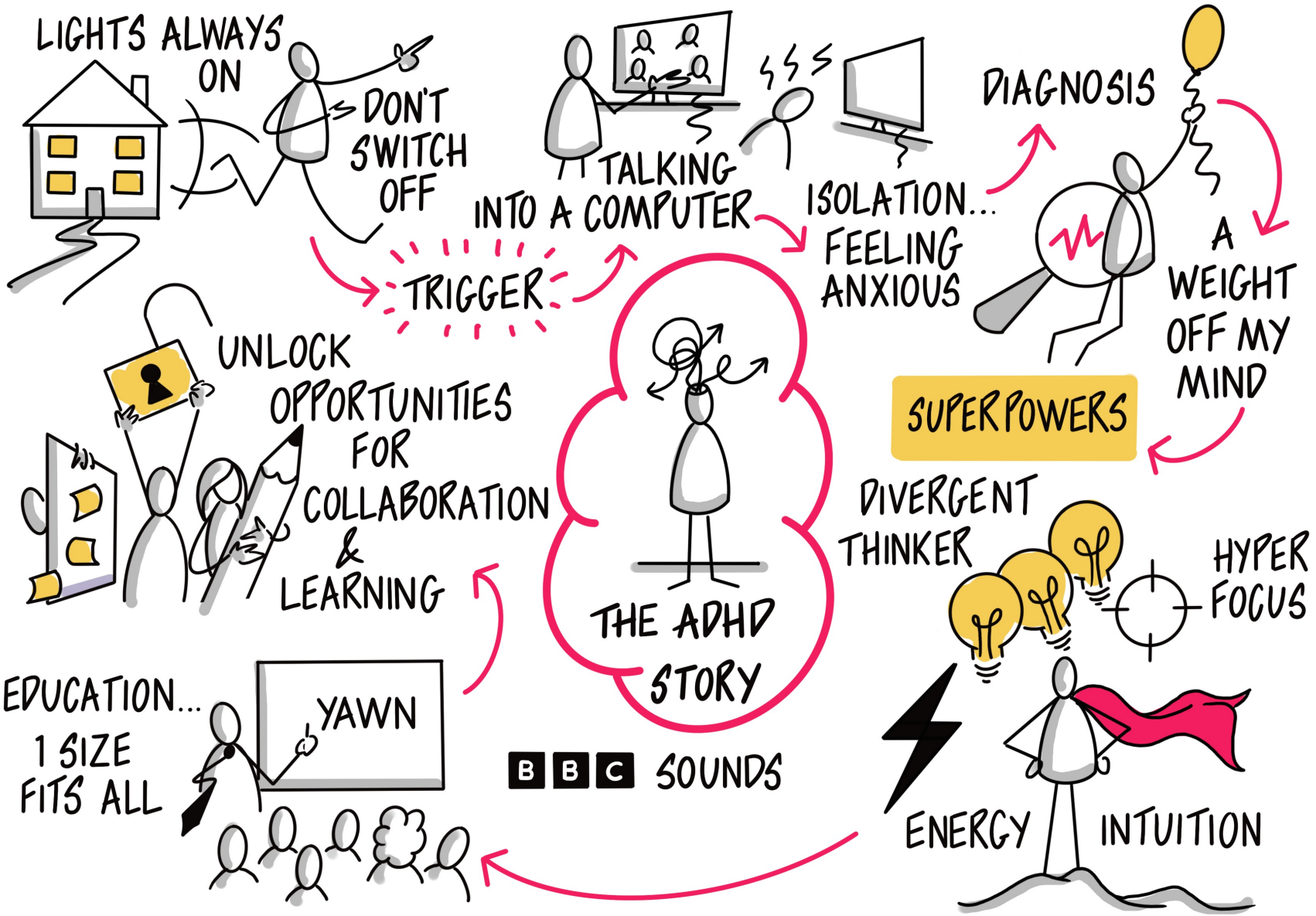




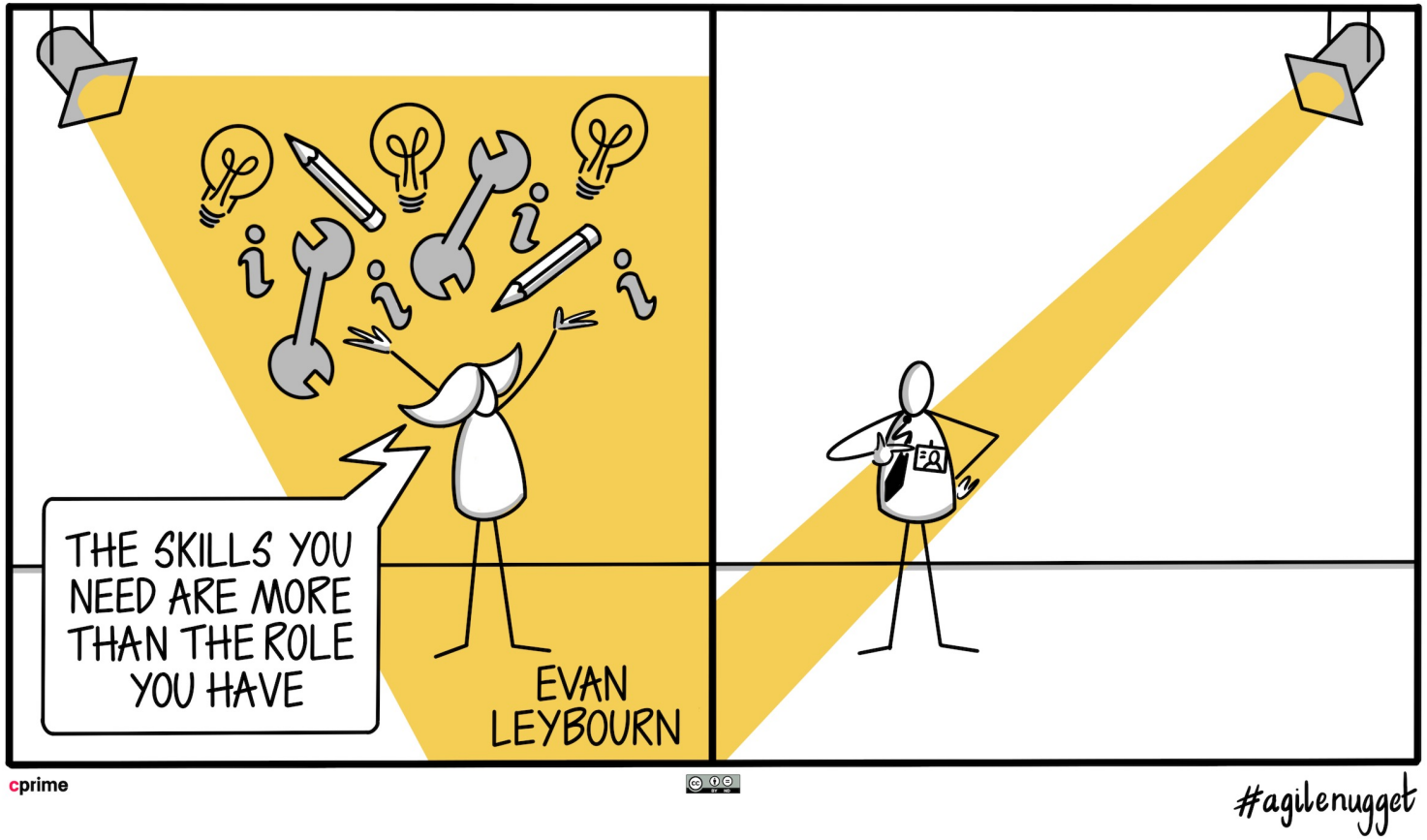


"You don't have strengths and weaknesses, you have characteristics and attributes."

-Simon Sinek



Skills over roles

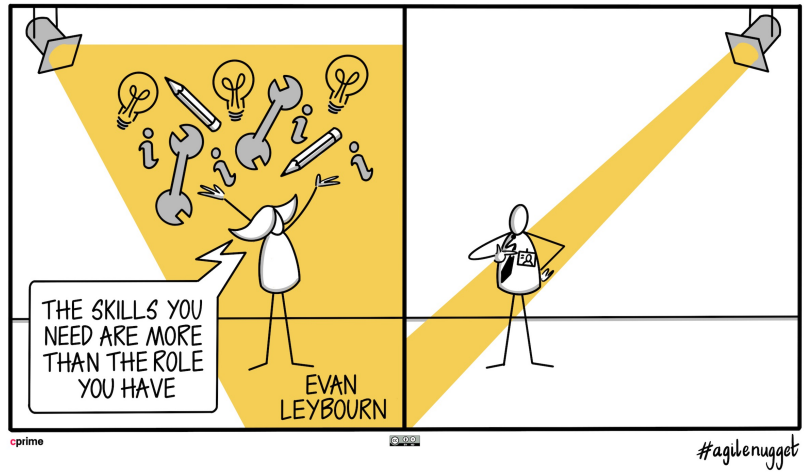


Human skills are as important if not more important than functional skills

Skills over roles

The most in-demand Skills.....

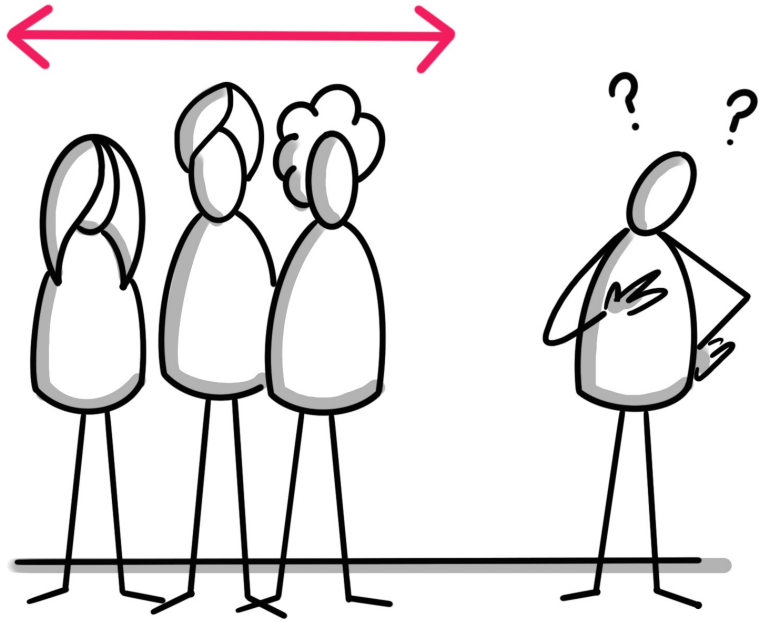
- Communication
- Attitude and behaviours
- Problem-Solving
- Emotional Intelligence
- Relationship Management
- Visual Thinking and Creativity
- Psychological Safety
- Dealing with Conflicts



Psychological Safety

Psychological safety is crucial for fostering innovation, creativity, and collaboration within teams.

Key elements of psychological safety include:

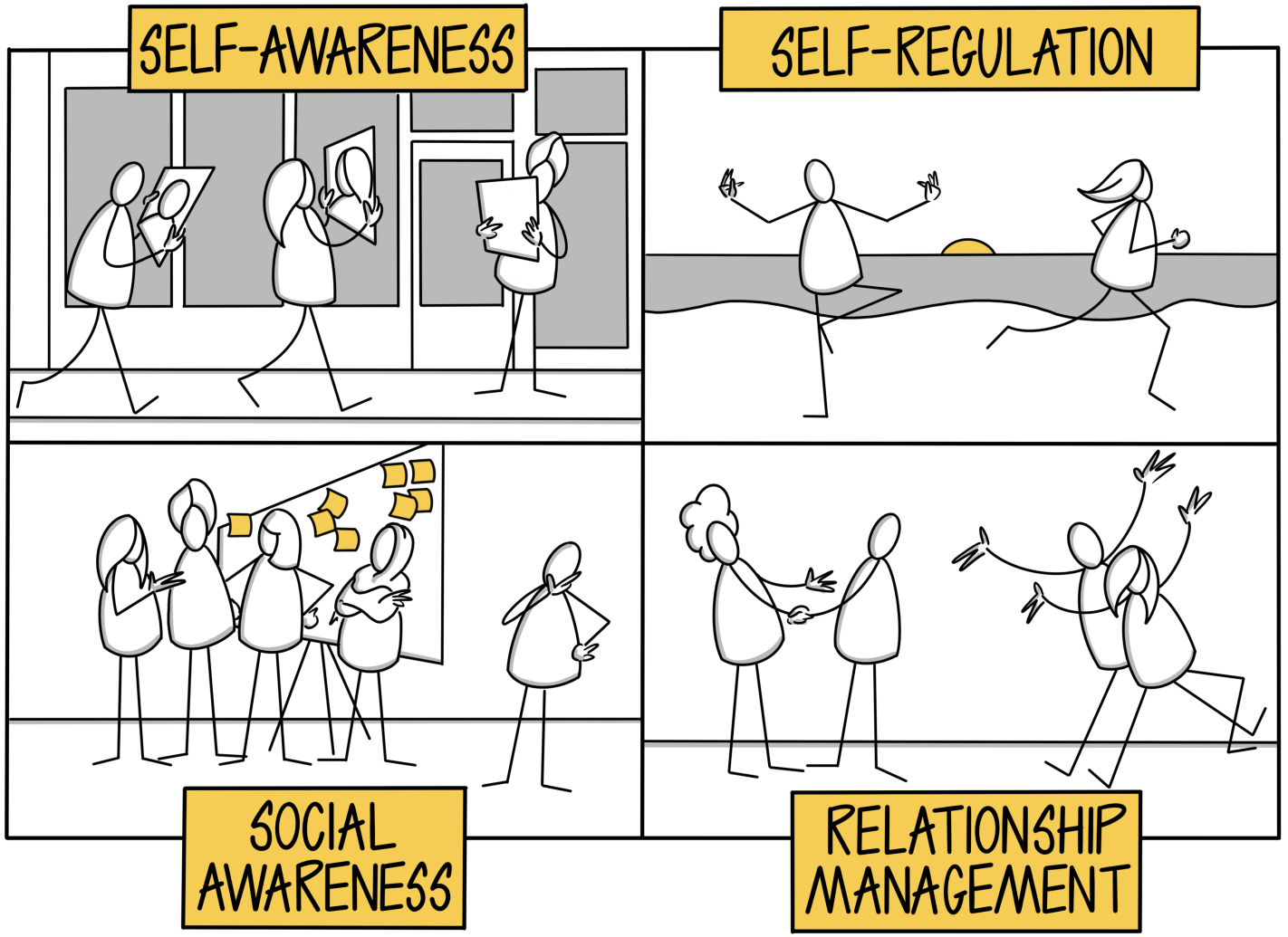


- Open Communication
- Risk-Taking
- Vulnerability
- Trust
- Respectful Environment

EQ

Popularized by psychologist Daniel Goleman.

A little Emotional Intelligence goes a long way.

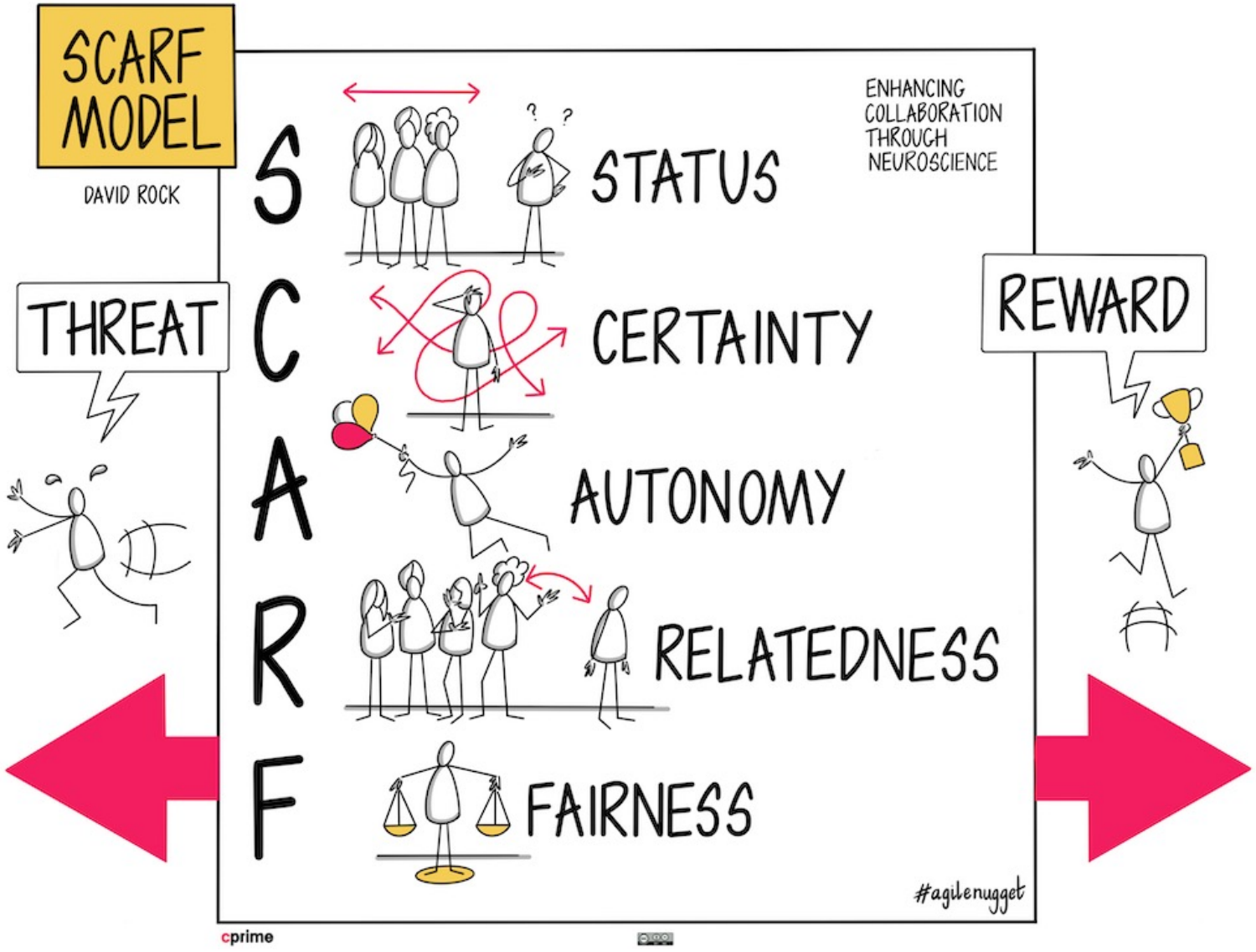


The SCARF Model

By Dr David Rock

Make every interaction positive.

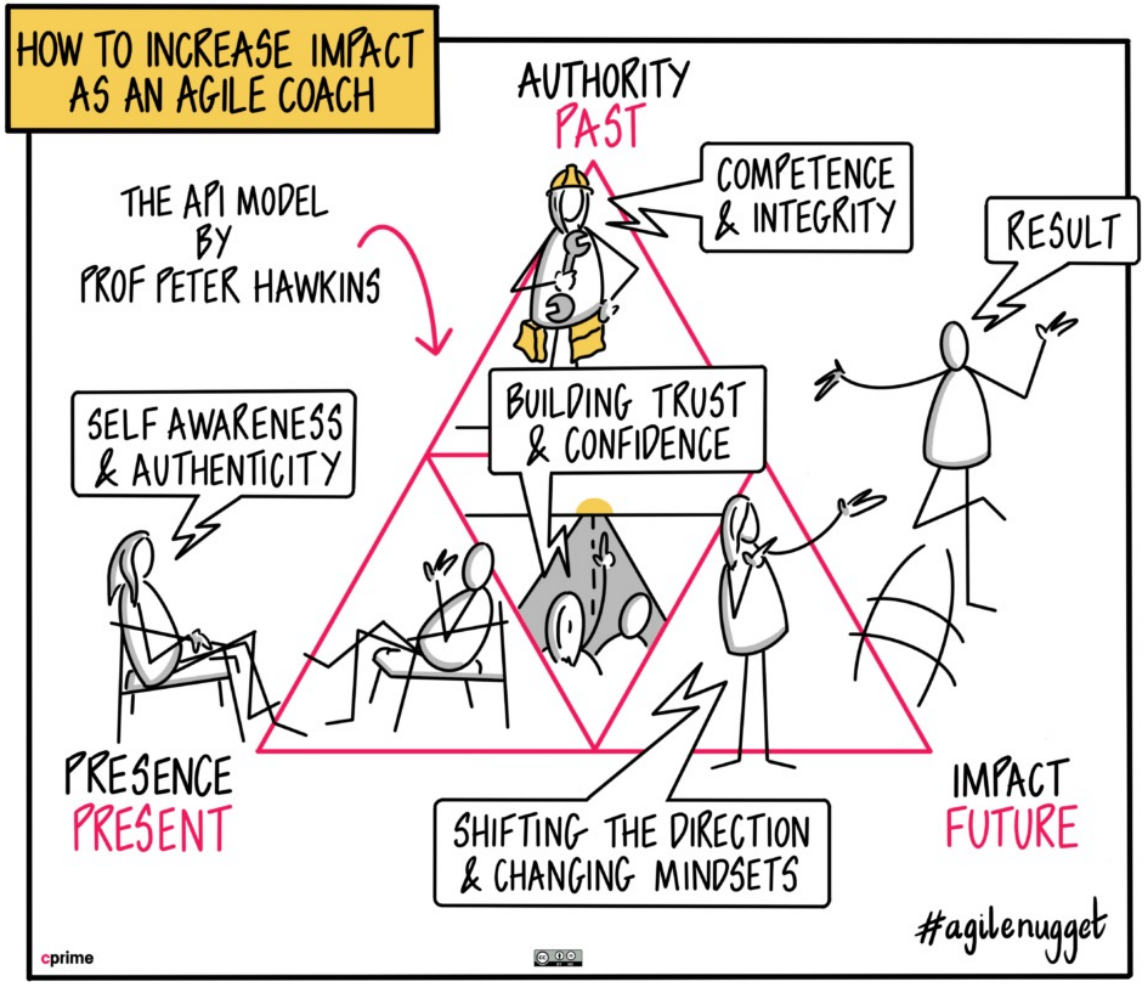
Assess your behaviours and collaboration abilities in every situation.



The API model

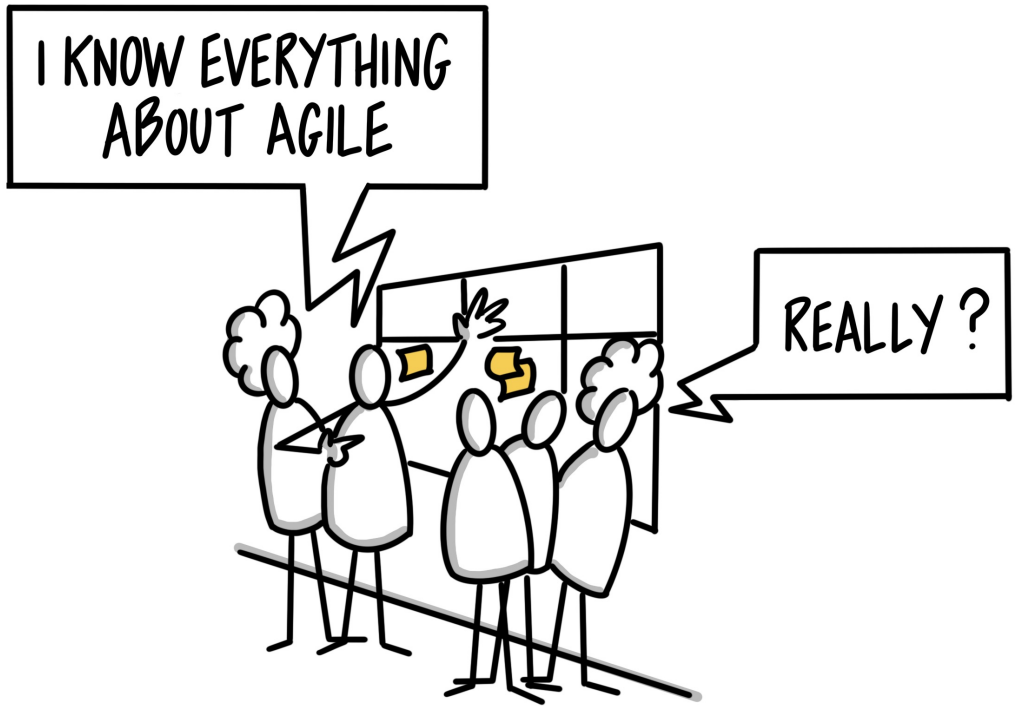
By Professor Peter Hawkins

How do you show up?



The power of not knowing

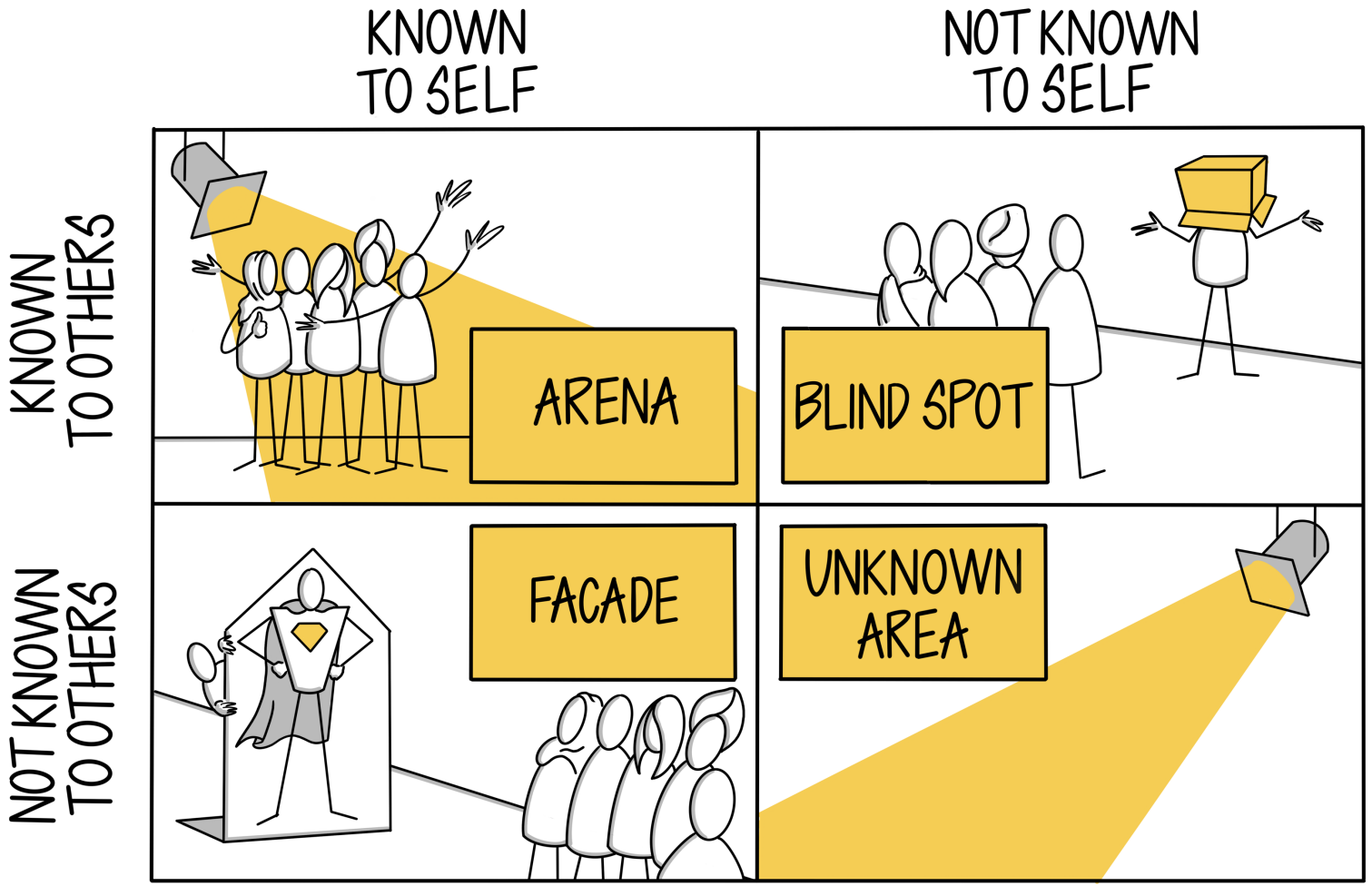
Collaboration
versus
cooperation



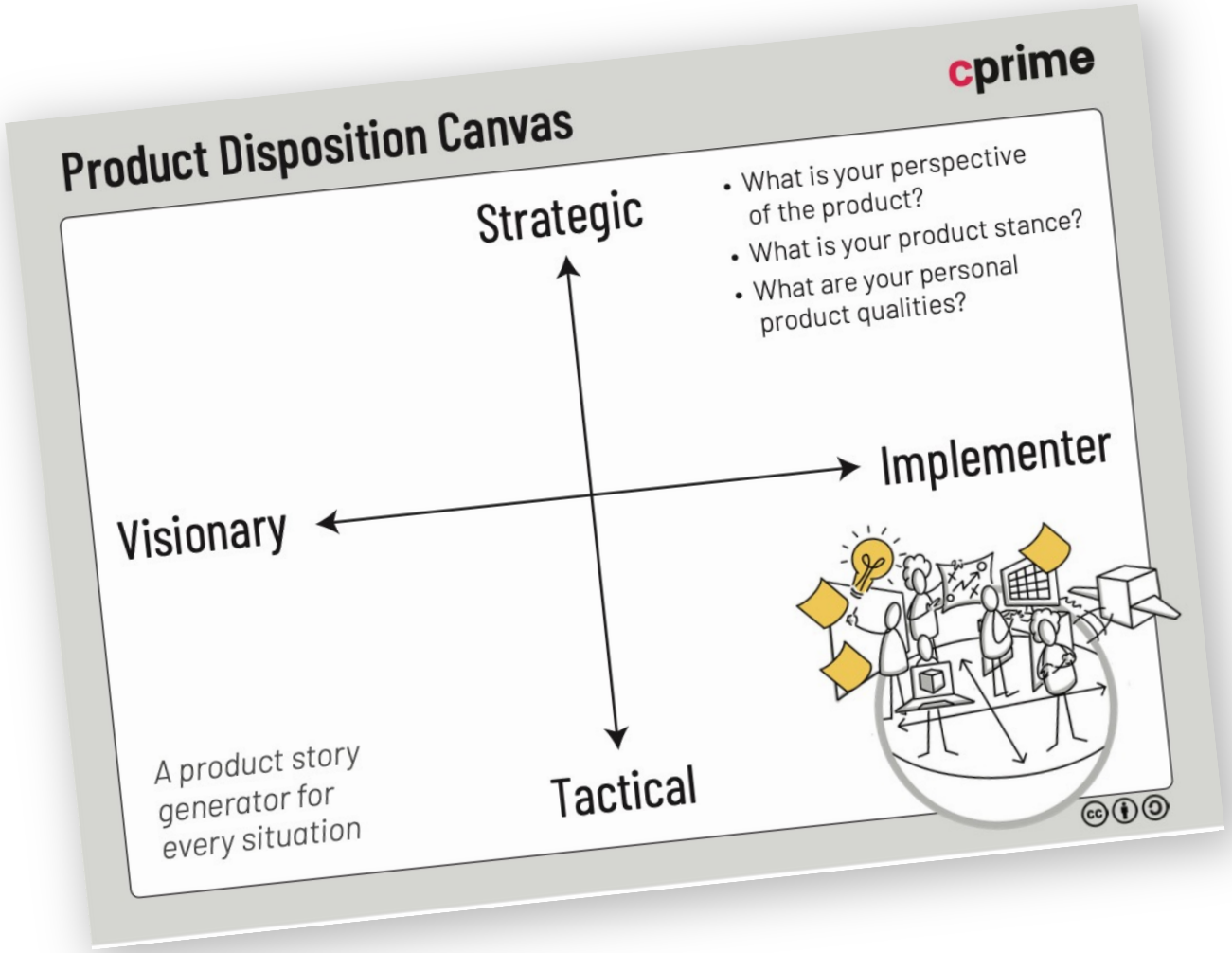
The Johari Window

Joseph Luft and Harry Ingham

Be comfortable about asking for help and saying you don't know.



Find your complementor



What is your personal product disposition?

Attend an ACS-CF class with a Visual Thinking add-on

The latest Agile Coaching Skills Certified Facilitator course (ACS-CF®) covers theory and exercises that align with the most in-demand Skills, including ....

- Communication
- Attitude and behaviours
- Problem-Solving
- Emotional Intelligence
- Relationship Management
- Visual Thinking and Creativity
- Phycological Safety
- Dealing with Conflicts

QUESTIONS?
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THANK YOU

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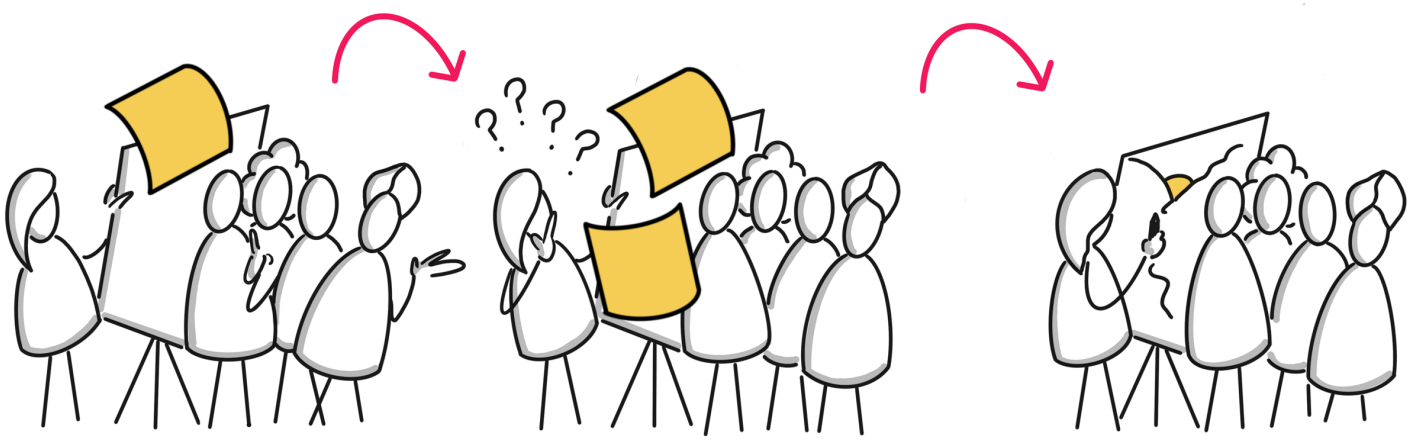
Active Listening

The 3 step process of drawing



Active Listening

Synthesise

Draw

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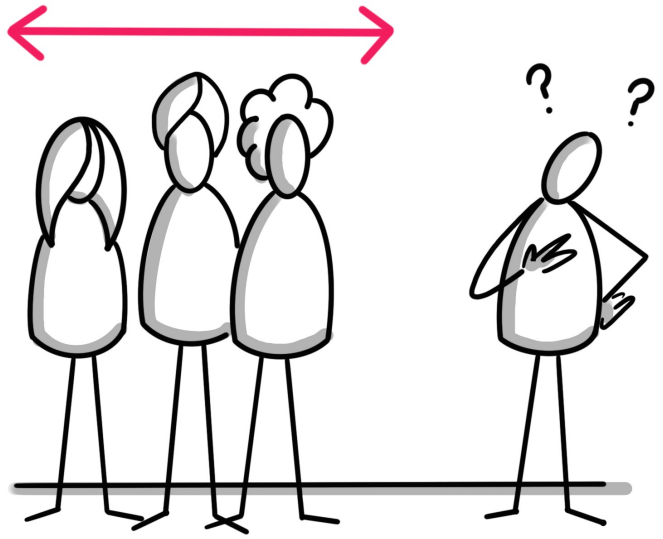
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